ANNEX A SCHEDULE OF FEES (USD)

This schedule of fees is attached to and forms part of the Aspire Agreement Terms and Conditions.

The following schedule of fees shall only be applicable to the Services where the Subscriber, Member or Authorised Person has requested Aspire to deliver the Services.

1. MEDICAL EVACUATION AND REPATRIATION

1.1. By air ambulance

Where Aspire organizes the transportation of a User, by chartering a pre-configured air ambulance aircraft from an Intl. SOS accredited aviation service provider, including Air Rescue International.

The airport-to-airport quotation from the aviation service provider includes aircraft and medical team costs but excludes any other service provider charges, which may be applied and will be billed to the Subscriber at cost.

i. **Medical Coordination Fee** of 15% of the total costs paid to service providers will be charged to the Subscriber.

1.2. By air charter

Where Aspire organizes the transportation of a User, by chartering an aircraft made suitable for patient transportation, by the provision of portable medical equipment and medical staff from Aspire.

- i. Medical Escort Fee inclusive of portable medical equipment (refer to Table 1)
- ii. **Medical Coordination Fee** of 15% of the total costs paid to service providers, not inclusive of Medical Escort Fees, will be charged to the Subscriber.

1.3. By scheduled airline

Where Aspire organizes the transportation of a User, on commercial aircraft or scheduled airline, made suitable for patient transportation by the provision of portable medical equipment and medical staff from Aspire.

- i. Medical Escort Fee inclusive of portable medical equipment (refer to Table 1)
- ii. Medical Coordination Fee (refer to Table 2)
- iii. Where applicable, Ground Handling Fee(s) will be applied (refer to Table 3)

1.4. Other modes of surface transportation- ground or maritime

Where Aspire organizes the transportation of a User, by road ambulance, train, boat, ferry, or other means of surface or maritime transportation, made suitable for patient transfer by the provision of portable medical equipment and medical staff from Aspire.

- i. Medical Escort Fee inclusive of portable medical equipment (refer to Table 1)
- ii. **Medical Coordination Fee** 15% of the total costs paid to service providers, not inclusive of Medical Escort Fees, down to a minimum of USD 170, will be charged to the Subscriber.

2. REPATRIATION OF MORTAL REMAINS AND/OR LOCAL FUNERAL SERVICES

2.1. Repatriation of Mortal Remains

Where Aspire organizes the repatriation of a deceased User's mortal remains, from the place of death to the User's home country.

- i. Repatriation of Mortal Remains Coordination Fee of USD 2,120 will be charged to the Subscriber, in addition to the costs charged by the service provider(s).
- ii. Aspire staff may be deployed on a case by case basis. The applicable fees will be agreed with the Subscriber prior to deployment.

2.2. Local Funeral Services

Where Aspire arranges for a local burial or cremation at the User's place of death, when permitted by applicable laws and procedures and if the service is available and practicable.

- i. **Local Funeral Services Coordination Fee** of USD 2,120 will be charged to the Subscriber, in addition to the costs charged by the service provider(s).
- Aspire staff may be deployed on a case by case basis. The applicable fees will be agreed with the Subscriber prior to deployment.

Where services described in 2.1 and 2.2 are provided in conjunction for the same deceased User, only the Repatriation of Mortal Remains Coordination Fee described above applies.

3. MONITORING OF MEDICAL CARE, MEDICAL EXPENSE GUARANTEE AND PAYMENT

3.1. Outpatient care

An outpatient is defined as a patient who receives medical services and is not admitted as an inpatient by the treating physician.

Outpatient treatment commences the day of the first appointment with a treating medical practitioner.

The last outpatient day is the day of the last appointment for the same episode of care.

Outpatient Service Fee: where Aspire monitors the progress of outpatient medical care provided to a User by a medical practitioner and/ or guarantees and pays service provider costs associated with a User's outpatient medical care, the Outpatient Service Fee will be charged to the Subscriber, as follows:

| Treatment Duration | Outpatient Service Fee |
|--|---|
| Up to 14 days | USD 210 per case* |
| Additional days above 14 and up to 60 consecutive days | An additional fee of USD 140 per case will be charged |
| 61 consecutive days and over | Quote provided on a case by case basis |

^{*}Outpatient Service Fee of USD 210 is a flat fee charged regardless of whether the patient has outpatient treatment once in 14 days or 14 visits in 14 days.

3.2. Inpatient care

An inpatient is defined as a patient who receives medical services at a medical facility and the treating physician has written an order to admit him/ her as an inpatient.

A patient is an inpatient starting the day he/she is formally admitted to a medical facility. The last inpatient day is the day before the patient is discharged.

i. Inpatient Service Fee: where Aspire monitors the progress of inpatient medical care provided to a Member at a medical facility and/ or guarantees and pays service provider costs associated with a Member's inpatient medical care. The Inpatient Service Fee is a daily fee that will be charged to the Subscriber, as follows:

| Treatment Duration | Inpatient Service Fee |
|--|--|
| First 14 days | USD 260 per day |
| Additional days above 14 and up to 60 days | USD 110 per day |
| 61 consecutive days and over | Quote provided on a case by case basis |

4. RE-PRICING AND DISCOUNTS

4.1. Re-pricing

Where Aspire secures a discount, resulting from a process of re-pricing negotiations with preferred provider organization (PPO) networks, Aspire shall pass on 65% of such negotiated discounts to the Subscriber. This service is available in the United States of America only.

4.2. Discounts

Where Aspire secures discounts on behalf of the Subscriber, Aspire shall pass on 65% of such negotiated discounts to the Subscriber.

5. DISPATCH OF MEDICATION AND MEDICAL SUPPLIES

Where Aspire arranges for the delivery of medicines, drugs and medical supplies which are not available at or near the User's location, and where practical and legally permissible.

Coordination Fee of 15% of the total costs paid to service providers, or a minimum of USD 170, whichever
is greater, will be charged to the Subscriber.

6. OTHER SERVICES EXCEPT FOR ITEMS 1,2,3,4 AND 5 ABOVE

Where Aspire arranges for the delivery of other travel and medical assistance services, not listed in items 1, 2, 3, 4 and 5 above.

i. Coordination Fee of 15% of the total costs paid to service providers, or a minimum of USD 170, whichever is greater, will be charged to the Subscriber.

Service provider expenses incurred on behalf of the Subscriber, are supported by an invoice, receipt or voucher and recharged at cost.

Aspire reserves the right to revise this schedule of fees from time to time.

ATTACHMENTS

Table 1 - Medical Escort Fees (Daily rates)

The Medical Escort Fees are based on the type of medical escort personnel and equipment required, and are charged in half-day increments, starting with a minimum of one day (24 hrs). Aspire reserves the right to select a medical team befitting the real time clinical status and medical condition of the patient.

The below Medical Escort Fees are inclusive of the following:

- · Medical escort crew charges
- Drugs, disposables, portable medical equipment and surgical sundries costs required during the transportation
- · Relevant insurance provisions.

| Medical Team originating from: | Asia | Americas, Europe, Middle East | Australasia Africa, CIS |
|-----------------------------------|-----------|-------------------------------------|----------------------------|
| Emergency Specialist/Anaesthetist | USD 4,520 | USD 7,160 | USD 4,695 |
| General Practitioner | USD 3,130 | USD 6,875 | USD 4,020 |
| ICU Nurse | USD 1,730 | USD 4,585 | USD 2,400 |
| Nurse | USD 1,565 | USD 4,135 | USD 2,240 |

The Medical Escort Fees above do not include the following ancillary costs which may be applied and will be billed to the

Subscriber at cost:

- Room and board for patient, medical escort team and accompanying person(s);
- Additional / non-standard equipment / crew required

Table 2 - Medical Coordination Fee for medical evacuations and repatriations by scheduled airline

The Medical Coordination Fee is based on the patient's total flight time, excluding layover time, as detailed on the patient's airline ticket and itinerary.

| Flight Time (excluding layover time) | Seated patients | Stretcher patients |
|---|-----------------|--------------------|
| Totalling 2 hours and below | USD 280 | USD 840 |
| Totalling over 2 hours and 6 hours or less | USD 840 | USD 1,675 |
| Totalling over 6 hours and 10 hours or less | USD 1,400 | USD 2,515 |
| Totalling above 10 hours | USD 1,950 | USD 3,355 |

Table 3 - Ground Handling Fees

The ground handling support includes the facilitation of on the ground administration, logistics or operational support. This support may include:

- · Immigration and customs clearance assistance
- Meeting service at points of arrival/departure
- Wheelchair assistance at points of arrival/departure
- Check-in/Departure assistance
- Tarmac access application
- i. Where ground handling support is rendered by a service provider, the service provider expenses will be charged at cost.
- ii. In locations where ground handling support is delivered directly by Aspire personnel, a Ground Handling Fee will be charged to the Subscriber, in accordance with the table below.

| Americas, Europe, Middle | Asia, Australasia, Africa, |
|--------------------------|----------------------------|
| East | CIS |
| USD 1,565 | USD1,065 |