

DBS Foundation Grant
Letter of Recommendation Guidelines

As part of the DBS Foundation Grant application, we recommend applicants to submit letters of recommendation from referees who are familiar with their work and accomplishments.

If you are submitting the letter(s), please use these guideline below:

- i) we require the referees to use their letter head, detailing their company name, designation and contact details
- ii) we suggest that referrers include the following information in the recommendation letter:

| Key Areas | Examples |
|---|--|
| Referrer's relationship with applicant | What is your relationship with the founder and how long have you known them? |
| Company's vision and growth potential | <p>Is this a purpose-driven business that is committed towards creating social impact? What potential for business and impact growth do you see in the company?</p> <p>Please provide examples to support your observations.</p> |
| Founder's key traits | <p>How does the applicant's background, experiences and beliefs align with their company's vision?</p> <p>Please provide your observation of founder's traits in the following fields, supported with examples:</p> <ul style="list-style-type: none">• Attitude towards area of impact• Business acumen• Leadership and team management• Work ethic• Risk appetite <p>How does the applicant handle challenges and setbacks? Please provide some examples.</p> <p>Please include any additional insights you believe would be helpful for us to know in evaluating the applicant.</p> |