

Additional information on Directors seeking re-election

(as at 10 February 2026)

Name of Director	Peter Seah Lim Huat	David Ho Hing-Yuen	Punita Lal	Anthony Lim Weng Kin
Date of appointment	16 November 2009	26 April 2023	1 April 2020	1 April 2020
Date of last re-appointment (if applicable)	31 March 2023	28 March 2024	31 March 2023	31 March 2023
Age	79	66	63	67
Country of principal residence	Singapore	China	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	<p>Mr Seah is considered non-independent with effect from 16 November 2018, after having served as an Independent Director for more than nine years.</p> <p>It is important that Mr Seah remains on the Board to provide leadership, stability and continuity in the initial stage of Ms Tan Su Shan's tenure as CEO. Mr Seah is a veteran former banker with wide industry experience and has been instrumental in the growth and transformation of DBS. Mr Seah's deep knowledge of DBS' strategic priorities, operational and institutional culture will provide invaluable support to Ms Tan. His continued presence on the Board will also reassure key stakeholders of the continuity of DBS' strategic direction. This stability is vital as DBS navigates evolving global challenges and pursues its growth ambitions.</p> <p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Seah's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and agreed that Mr Seah, who is a veteran former banker with wide industry experience and has been instrumental in the growth and transformation of DBS, should remain as a Non-Executive Director and Chairman of the Board to provide leadership and continuity.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Ho's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Ho will continue to contribute meaningfully to the Board.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Ms Lal's experience, skillsets, contributions and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Ms Lal will continue to contribute meaningfully to the Board.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Lim's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Lim will continue to contribute meaningfully to the Board.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive

Name of Director	Peter Seah Lim Huat	David Ho Hing-Yuen	Punita Lal	Anthony Lim Weng Kin
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive and Non-Independent Chairman Chairman of the Board Executive Committee Member of the Audit Committee Member of the Board Risk Management Committee Member of the Board Technology Committee Member of the Compensation and Management Development Committee Member of the Nominating Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Board Sustainability Committee Member of the Compensation and Management Development Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Compensation and Management Development Committee Member of the Nominating Committee	Non-Executive and Independent Director Chairman of the Compensation and Management Development Committee Member of the Board Executive Committee Member of the Board Risk Management Committee
Professional qualifications	Bachelor of Business Administration (Honours), National University of Singapore	Master of Applied Science (Management Sciences), University of Waterloo, Canada Bachelor of Applied Science (Honours Systems Design Engineering), University of Waterloo, Canada Directors' Consortium Program, Stanford Graduate School of Business, USA	Master of Business Administration, Indian Institute of Management, Calcutta, India Bachelor of Arts, Economics (Honours), St. Stephen's College, Delhi, India	Bachelor of Science, National University of Singapore Advanced Management Program, Harvard Business School, USA
Working experience and occupation(s) during the past 10 years	Mr Seah was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001. Mr Seah currently serves as a Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.	April 2014 to December 2020 Chairman & CEO, Kiina Systems Limited January 2017 to December 2019 Founding Partner & Chairman, CRU Capital April 2007 to July 2019 Chairman & CEO, Kiina Business Services Limited November 2010 to December 2018 Senior Advisor, Permira Advisors LLP Mr Ho currently serves as a Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.	Co-Founder / Independent Strategy and Marketing Consultant, 8ty8 Solutions – 2013 to 2018 Ms Lal currently serves as a Director of various companies. Please refer to her present directorships provided below for further information.	President (Americas), GIC Private Limited – September 2009 to December 2017 Mr Lim currently serves as a Director of various companies. Please refer to his present directorships provided below for further information.
Shareholding interest in the listed issuer and its subsidiaries	Yes 392,743 ordinary shares in DBS Group Holdings Ltd	Yes 4,262 ordinary shares in DBS Group Holdings Ltd	Yes 11,790 ordinary shares in DBS Group Holdings Ltd	Yes 15,076 ordinary shares in DBS Group Holdings Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes

Name of Director	Peter Seah Lim Huat	David Ho Hing-Yuen	Punita Lal	Anthony Lim Weng Kin
Other Principal Commitments* Including Directorships * "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.				
Past (for the last 5 years)	1. Singapore Health Services Pte Ltd, Chairman 2. Fullerton Financial Holdings Pte. Ltd., Deputy Chairman	1. DBS Bank (Hong Kong) Limited, Director 2. Air Products and Chemicals, Inc., Director 3. China COSCO Shipping Corporation Limited, External Director of the Board 4. Qorvo, Inc., Director 5. Noval Inception Philanthropy (non-governmental organisation), Chief Fundraising Officer	1. Cipla Limited, Director 2. Life Style International Private Limited, Director 3. Capillary Technologies International Pte. Ltd., Advisor	1. CapitaLand Limited, Director 2. Institute of International Education (IIE) Scholar Rescue Fund, Member, Selection Committee
Present	Other listed companies: 1. Singapore Airlines Limited, Chairman Other principal commitments: 2. DBS Bank Ltd., Chairman 3. DBS Bank (Hong Kong) Limited, Chairman 4. GIC Private Limited, Director 5. LaSalle College of the Arts Limited, Chairman 6. National Wages Council, Chairman 7. Council of Presidential Advisers, Member 8. University of the Arts Singapore Ltd., Director	Other listed companies: 1. Sun Life Financial, Inc., Director 2. Mininglamp Technology, Director Other principal commitments: 3. DBS Bank Ltd., Director 4. Kiina Investment Limited, Founder & Chairman 5. Kiina Ventures, Inc., Chairman 6. Sun Life Assurance Company of Canada, Director 7. Hong Kong AI Foundation, Co-Founder & Director	Other listed companies: 1. Carlsberg A/S, Member, Supervisory Board 2. Lupin Limited, Director Other principal commitments: 3. DBS Bank Ltd., Director 4. DBS Foundation Ltd., Director 5. Aesara Partners Ltd, Executive Coach & Consultant	Other listed companies: 1. CapitaLand Investment Limited, Director Other principal commitments: 2. DBS Bank Ltd., Director 3. CapitaLand Hope Foundation, Director 4. Ministry of Foreign Affairs, Singapore, Non-Resident Ambassador to the Republic of Colombia 5. Queensway Secondary School, Member, School Advisory Committee 6. The Central Provident Fund (CPF) Board, Board Member 7. Temasek International Advisors Pte. Ltd., Senior International Advisor
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	<p>There is no change to the responses previously disclosed by Mr Peter Seah under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Seah's appointment as Director was previously announced on 16 November 2009.</p> <p>Mr Seah was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 16 November 2009 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Seah's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Mr David Ho under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Ho's appointment as Director was previously announced on 25 April 2023.</p> <p>Mr Ho was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 26 April 2023 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Ho's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Ms Punita Lal under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Ms Lal's appointment as Director was previously announced on 23 March 2020.</p> <p>Ms Lal was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 1 April 2020 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Ms Lal's knowledge and belief, none of these actions which occurred since she was appointed as a DBS Director have any bearing on her suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Mr Anthony Lim under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Lim's appointment as Director was previously announced on 23 March 2020.</p> <p>Mr Lim was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 1 April 2020 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Lim's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>