

Additional information on Directors seeking election and re-election

(as at 7 February 2025)

Name of Director	Olivier Lim Tse Ghow	Bonghan Cho	Tham Sai Choy	Tan Su Shan
Date of appointment	7 November 2017	26 April 2018	3 September 2018	28 March 2025 (subject to shareholders' approval)
Date of last re-appointment (if applicable)	31 March 2022	31 March 2022	31 March 2022	Not applicable
Age	60	60	65	57
Country of principal residence	Singapore	Republic of Korea	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board had considered the Nominating Committee's recommendation and assessment of (i) Mr Lim's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets of the Board, and is satisfied that Mr Lim will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment of (i) Dr Cho's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets of the Board, and is satisfied that Dr Cho will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment of (i) Mr Tham's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets of the Board, and is satisfied that Mr Tham will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment of (i) Ms Tan's experience, skillsets and contributions, as well as (ii) the size, composition and diversity of skillsets of the Board, and is satisfied that Ms Tan, who will be replacing Mr Piyush Gupta as the Group CEO, will be able to commit sufficient time to the discharge of her duties as a Director of DBS Group Holdings Ltd, and her background and experience will complement the Board's current skillsets.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Executive. Ms Tan will be appointed as Group Chief Executive Officer.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Lead Independent Director Chairman of the Board Risk Management Committee Chairman of the Board Technology Committee Member of the Board Executive Committee Member of the Nominating Committee	Non-Executive and Independent Director Member of the Board Risk Management Committee Member of the Board Technology Committee Member of the Compensation and Management Development Committee Member of the Nominating Committee	Non-Executive and Independent Director Chairman of the Audit Committee Chairman of the Nominating Committee Member of the Board Risk Management Committee Member of the Board Sustainability Committee	Deputy Group Chief Executive Officer (current) Chief Executive Officer (from 28 March 2025)
Professional qualifications	Bachelor of Engineering (First Class Honours), Civil Engineering, Imperial College, London, UK	Ph.D and MS in Computer Science, specialising in Artificial Intelligence, University of Southern California, USA Bachelor of Science in Computer Science and Statistics, Seoul National University, South Korea	Bachelor of Arts (Honours) in Economics, University of Leeds, UK Fellow – Institute of Chartered Accountants in England and Wales – Institute of Singapore Chartered Accountants – Singapore Institute of Directors	Master of Arts in Politics, Philosophy & Economics, University of Oxford, UK IBF Distinguished Fellow, Institute of Banking and Finance Singapore
Working experience and occupation(s) during the past 10 years	Held various roles at CapitaLand Limited, including Senior Vice President of Strategic Corporate Development, Group CFO, Group Chief Investment Officer, before retiring as Group Deputy CEO in 2014. Mr Lim currently serves as a Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.	January 2014 to December 2015 Executive Vice President & Chief Innovation Officer, Samsung Fire & Marine Insurance, Seoul, Korea Dr Cho is currently the Chief Executive Officer of Equalkey Corporation.	KPMG Singapore from 1 October 1990 to 31 July 2017, including the following roles: Managing Partner – 2010 to 2016 Chairman, KPMG Asia Pacific – 2013 to 2017 Mr Tham currently serves as a Director of various companies. Please refer to his present directorships provided below for further information.	DBS Bank Ltd. from 2010 to current, including the following roles: Deputy Chief Executive Officer – 7 August 2024 to current date Managing Director, Head of Institutional Banking Group – 2019 to 2024 Managing Director, Head of Consumer Banking & Wealth Management – 2010 to 2018

Name of Director	Olivier Lim Tse Ghow	Bonghan Cho	Tham Sai Choy	Tan Su Shan
Shareholding interest in the listed issuer and its subsidiaries	Yes 169,812 ordinary shares in DBS Group Holdings Ltd	Yes 17,541 ordinary shares in DBS Group Holdings Ltd	Yes 120,631 ordinary shares in DBS Group Holdings Ltd	Yes 1,219,746 ordinary shares in DBS Group Holdings Ltd 325,967 share awards (unvested) granted under the DBSH Share Plan
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
Other Principal Commitments* Including Directorships				
* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.				
Past (for the last 5 years)	1. DBS Foundation Ltd., Director 2. Banyan Tree Holdings Limited, Director 3. PropertyGuru Group Limited, Chairman 4. Certis CISCO Security Pte. Ltd., Chairman 5. Frasers Property Australia Pty Ltd, Chairman 6. NorthLight School, Director 7. JTC Corporation, Board Member 8. Securities Industry Council, Member 9. Singapore Management University, Member, Board of Trustees	1. AMO Labs Pte. Ltd., Member, Advisory Board	1. Accounting and Corporate Regulatory Authority, Board Member 2. Housing and Development Board, Board Member 3. Singapore Institute of Directors, Chairman 4. Keppel Offshore & Marine Ltd, Director	1. PT Bank DBS Indonesia, President Commissioner 2. AETOS Holdings Pte Ltd, Director 3. Singapore Management University, Member, Board of Trustees 4. Mapletree North Asia Commercial Trust Management Ltd. (the Manager of Mapletree North Asia Commercial Trust), Director 5. MPACT Management Ltd. (the Manager of Mapletree Pan Asia Commercial Trust), Director 6. The Central Provident Fund (CPF) Board, Board Member
Present	Other listed companies: 1. StarHub Ltd., Chairman 2. Raffles Medical Group Ltd, Director Other principal commitments: 3. DBS Bank Ltd., Director 4. Singapore Tourism Board, Chairman 5. MoneyOwl Private Limited, Director	Other listed companies: Nil Other principal commitments: 1. DBS Bank Ltd., Director 2. Equalkey Corporation, Founder & Chief Executive Officer 3. Tmoney Co., Ltd., Director	Other listed companies: 1. Keppel Ltd., Director Other principal commitments: 2. DBS Bank Ltd., Director 3. DBS Bank (China) Limited, Director 4. DBS Foundation Ltd., Director 5. Nanyang Polytechnic, Board Member 6. Mount Alvernia Hospital, Board Member 7. Singapore International Arbitration Centre, Director 8. E M Services Private Limited, Chairman	Other listed companies: Nil Other principal commitments: 1. Weybourne Holdings Pte. Ltd., Director 2. EvolutionX Debt Capital Pte. Ltd., Director

Name of Director	Olivier Lim Tse Ghow	Bonghan Cho	Tham Sai Choy	Tan Su Shan
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	<p>There is no change to the responses previously disclosed by Mr Olivier Lim under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all “No”. The Appendix 7.4.1 information in respect of Mr Lim’s appointment as Director was previously announced on 7 November 2017.</p> <p>Mr Lim was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 7 November 2017 (“DBS Director”). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Lim’s knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Dr Bonghan Cho under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all “No”. The Appendix 7.4.1 information in respect of Dr Cho’s appointment as Director was previously announced on 24 April 2018.</p> <p>Dr Cho was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 26 April 2018 (“DBS Director”). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Dr Cho’s knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Mr Tham Sai Choy under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all “No”. The Appendix 7.4.1 information in respect of Mr Tham’s appointment as Director was previously announced on 31 August 2018.</p> <p>Mr Tham was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 3 September 2018 (“DBS Director”). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Tham’s knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.</p>	<p>There is no change to the responses previously disclosed by Ms Tan Su Shan under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all “No”.</p> <p>The Appendix 7.4.1 information in respect of Ms Tan’s appointment as Director was previously announced on 6 March 2025.</p>