

Additional information on Directors seeking re-election

as at 7 February 2024

Name of Director	Piyush Gupta
Date of appointment	9 November 2009
Date of last re-appointment (if applicable)	30 March 2021
Age	64
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Gupta's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and agreed that Mr Gupta, who is currently the Group CEO, should remain as a Director to provide the Board with insights into the Group's operating performance.
Whether appointment is executive, and if so, the area of responsibility	Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Group Chief Executive Officer Chairman of the Board Sustainability Committee
Professional qualifications	Post Graduate Diploma in Management, Indian Institute of Management, Ahmedabad, India Bachelor of Arts, Economics, University of Delhi, India
Working experience and occupation(s) during the past 10 years	Chief Executive Officer, DBS Group Holdings Ltd and DBS Bank Ltd. – 9 November 2009 to current

Chng Kai Fong	David Ho Hing-Yuen	Judy Lee
31 March 2021	26 April 2023	4 August 2021
31 March 2022	Not applicable	31 March 2022
45	64	56
Singapore	China	USA
The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Chng's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Chng will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Ho's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Ho will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Ms Lee's experience, skillsets, contributions and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Ms Lee will continue to contribute meaningfully to the Board.
Non-Executive	Non-Executive	Non-Executive
Non-Executive and Non-Independent Director Member of the Audit Committee Member of the Board Sustainability Committee Member of the Nominating Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Board Sustainability Committee Member of the Compensation and Management Development Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Board Risk Management Committee Member of the BRMC Technology Risk Committee Member of the Board Sustainability Committee Member of the Compensation and Management Development Committee
Sloan Masters Programme with a Master of Science in Management, Stanford University, USA Master of Engineering and Bachelor of Arts (First Class Honours), University of Cambridge, UK	Master of Applied Science (Management Sciences), University of Waterloo, Canada Bachelor of Applied Science (Honours Systems Design Engineering), University of Waterloo, Canada Directors' Consortium Program, Stanford Graduate School of Business, USA	Master of Business Administration, The Wharton School of the University of Pennsylvania, USA Bachelor of Science, Finance & International Business, Stern Business School, New York University, USA Advanced Management Program, Harvard Business School, USA Women on Boards – Corporate Director Program, Harvard Business School, USA
May 2023 to October 2023 Permanent Secretary (Development), Ministry of Communications and Information (MCI), and The Smart Nation and Digital Government Group (SNDGG) April 2022 to April 2023 Second Permanent Secretary of MCI, and Cybersecurity in the Prime Minister's Office (PMO) October 2021 to April 2023 Second Permanent Secretary, SNDGG October 2017 to October 2021 Managing Director, Singapore Economic Development Board June 2013 to September 2017 Principal Private Secretary to Prime Minister, PMO Mr Chng is currently the Permanent Secretary (Information and Development) for the MCI, and concurrently, the Permanent Secretary (Development) (Cybersecurity) under the PMO. Please refer to his present directorships provided below for further information.	April 2014 to December 2020 Chairman & CEO, Kiina Systems Limited January 2017 to December 2019 Founding Partner & Chairman, CRU Capital April 2007 to July 2019 Chairman & CEO, Kiina Business Services Limited November 2010 to December 2018 Senior Advisor, Permira Advisors LLP December 2004 to October 2015 Vice President/ President/ Board member, Asia America MultiTechnology Association - China Chapter (non-governmental organisation) Mr Ho currently serves as a Director of various companies. Please refer to his present directorships provided below for further information.	2014 to 2016 Executive Vice President & Board Director, Solar Frontier K.K. 2004 to 2015 Adjunct Professor, Singapore Management University Ms Lee is currently the Managing Director & Co-Founder of Dragonfly LLC, as well as the Chief Executive Officer of Dragonfly Capital Ventures LLC. She also serves as a Director of various companies. Please refer to her present directorships provided below for further information.

Name of Director	Piyush Gupta
Shareholding interest in the listed issuer and its subsidiaries	Yes 2,229,585 ordinary shares in DBS Group Holdings Ltd (DBSH) (Direct and Deemed interests) 748,864 share awards (unvested) granted under the DBSH Share Plan
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* Including Directorships <i>* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.</i>	
Past (for the last 5 years)	<ol style="list-style-type: none"> 1. Bretton Woods Committee, USA, Member, Advisory Council 2. Enterprise Singapore, Board Member 3. McKinsey Advisory Council, Council Member 4. Sim Kee Boon Institute for Financial Economics, Chairman, Advisory Board 5. The Islamic Bank of Asia Limited, Director 6. United Nations Secretary-General's Task Force on Digital Financing of the Sustainable Development Goals, Member

Chng Kai Fong	David Ho Hing-Yuen	Judy Lee
No	No	Yes 4,453 ordinary shares in DBS Group Holdings Ltd
Yes. Mr Chng, who is a senior civil servant, is employed by the Singapore government, which is the ultimate owner of Temasek Holdings (Private) Limited, the substantial shareholder of DBS Group Holdings Ltd.	Nil	Nil
Nil	Nil	Nil
Yes	Yes	Yes
<ol style="list-style-type: none"> 1. Singapore Economic Development Board, Managing Director 2. EDB Investments Pte Ltd, Director 3. EDBI Pte. Ltd., Director 4. Manakin Investments Pte. Ltd., Director 5. Singapore Israel Industrial Research and Development Foundation, Director 6. Agency for Science, Technology and Research (A*STAR), Board Member 7. Singapore Management University (Lee Kong Chian School of Business), Advisory Board Member 8. Prime Minister's Office, Principal Private Secretary to Prime Minister 9. Ministry of Communications and Information, Singapore, Second Permanent Secretary/ Permanent Secretary (Development) 10. The Smart Nation and Digital Government Group, Second Permanent Secretary/ Permanent Secretary (Development) 11. Cybersecurity, Prime Minister's Office, Second Permanent Secretary 12. Singapore University of Technology and Design, Member, Board of Trustees 	<ol style="list-style-type: none"> 1. DBS Bank (Hong Kong) Limited, Director 2. China COSCO Shipping Corporation Limited, External Director of the Board 3. China Mobile Communications Corporation Limited, External Director of the Board 4. COL Digital Publishing Group Co., Ltd., Director 5. nVent Electric Plc, Director 6. CRU Capital, Founding Partner & Chairman 7. Kiina Business Services Limited, Chairman & CEO 8. Kiina Systems Limited, Chairman & CEO 	Nil

Name of Director	Piyush Gupta
<p>Present</p>	<p>Other listed companies:</p> <p>Nil</p> <p>Other principal commitments:</p> <ol style="list-style-type: none"> 1. DBS Bank Ltd., Chief Executive Officer & Director 2. DBS Bank (Hong Kong) Limited, Vice Chairman 3. Verified Impact Exchange Holdings Pte. Ltd., Director 4. Dr Goh Keng Swee Scholarship Fund, Deputy Chairman 5. Institute of International Finance, Washington, Vice Chairman 6. National Research Foundation, Singapore, Board Member 7. The Association of Banks in Singapore, Chairman 8. The Institute of Banking & Finance, Singapore, Vice Chairman 9. Singapore Indian Development Association (SINDA), Term Trustee 10. Singapore Management University, Chairman, Board of Trustees 11. MasterCard Asia Pacific Advisory Board, Board Member 12. BirdLife International, UK, Co-Chairman, Global Advisory Group 13. Indian Business-leaders Roundtable under Singapore Indian Development Association (SINDA), Member, Managing Council 14. Advisory Council on the Ethical Use of Artificial Intelligence (AI) and Data, Singapore, Council Member 15. Council for Board Diversity, Singapore, Council Member 16. World Business Council for Sustainable Development, Switzerland, Vice Chairman, Executive Committee 17. CNBC ESG Council, USA, Member 18. International Business Leaders' Advisory Council for the Mayor of Shanghai (IBLAC), Council Member 19. SG Her Empowerment Limited, Special Adviser
<p>Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual</p>	<p>There is no change to the responses previously disclosed by Mr Piyush Gupta under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Gupta's appointment as Director was announced on 6 November 2009.</p> <p>Mr Gupta was appointed as the Group CEO and an executive Director of DBS Group Holdings Ltd and DBS Bank Ltd on 9 November 2009 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Gupta's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director and Group CEO have any bearing on his suitability for re-election.</p>

Chng Kai Fong**Other listed companies:**

Nil

Other principal commitments:

1. DBS Bank Ltd., Director
2. Ministry of Communications and Information, Singapore, Permanent Secretary (Information and Development)
3. Prime Minister's Office, Permanent Secretary (Development) (Cybersecurity)
4. Info-Communications Media Development Authority (IMDA), Deputy Chairman
5. Singapore Symphonia Company Limited, Director
6. Shell Gas & Power Development B.V., Advisory Board Member of New Energies Advisory Board
7. The Government Technology Agency of Singapore, Board Member

David Ho Hing-Yuen**Other listed companies:**

1. Sun Life Financial, Inc., Director
2. Qorvo, Inc., Director
3. Air Products and Chemicals, Inc., Director

Other principal commitments:

4. DBS Bank Ltd., Director
5. Kiina Investment Limited, Founder & Chairman
6. Kiina Ventures, Inc., Chairman
7. Sun Life Assurance Company of Canada, Director
8. Noval Inception Philanthropy (non-governmental organisation), Chief Fundraising Officer

Judy Lee**Other listed companies:**

1. Commercial Bank of Ceylon PLC, Director
2. Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust), Director
3. ALTi Global, Inc. (formerly known as Alvarium Tiedemann Holdings, Inc.), Director

Other principal commitments:

4. DBS Bank Ltd., Director
5. DBS Foundation Ltd., Director
6. Dragonfly LLC, Managing Director & Co-Founder
7. Dragonfly Advisors Pte. Ltd., Managing Director
8. Dragonfly Capital Ventures LLC, Chief Executive Officer
9. JTC Corporation Ltd, Board Member
10. SMRT Corporation Ltd, Director
11. Strides DST Pte. Ltd., Chairperson
12. Temasek Lifesciences Accelerator Pte. Ltd., Director
13. SG Her Empowerment Limited, Director
14. Stern School of Business, New York University, Member, Executive Board
15. Break Some Glass Inc., WomenExecs on Boards, Co-President & Director (volunteer, non-profit Harvard Business School Alumni network)

There is no change to the responses previously disclosed by Mr Chng Kai Fong under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Chng's appointment as Director was announced on 26 March 2021.

Mr Chng was appointed as a non-executive and non-independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 31 March 2021 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Chng's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.

There is no change to the responses previously disclosed by Mr David Ho under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Ho's appointment as Director was announced on 25 April 2023.

Mr Ho was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 26 April 2023 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Ho's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director have any bearing on his suitability for re-election.

There is no change to the responses previously disclosed by Ms Judy Lee under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Ms Lee's appointment as Director was announced on 4 August 2021.

Ms Lee was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 4 August 2021 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Ms Lee's knowledge and belief, none of these actions which occurred since she was appointed as a DBS Director have any bearing on her suitability for re-election.