

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

as at 10 February 2022

Name of Director	Chng Kai Fong	Bonghan Cho	Judy Lee	Olivier Lim Tse Ghow	Tham Sai Choy
Date of appointment	31 March 2021	26 April 2018	4 August 2021	7 November 2017	3 September 2018
Date of last re-appointment (if applicable)	Not applicable	25 April 2019	Not applicable	30 April 2020	25 April 2019
Age	43	57	54	57	62
Country of principal residence	Singapore	Republic of Korea	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Chng's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Chng will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Dr Cho's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Dr Cho will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Ms Lee's experience, skillsets, contributions and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Ms Lee will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Lim's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Lim will continue to contribute meaningfully to the Board.	The Board had considered the Nominating Committee's recommendation and assessment on (i) Mr Tham's experience, skillsets, contributions and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, as well as (ii) the size, composition and diversity of skillsets on the Board, and is satisfied that Mr Tham will continue to contribute meaningfully to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive and Non-Independent Director Member of the Audit Committee Member of the Nominating Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Nominating Committee Member of the Compensation and Management Development Committee	Non-Executive and Independent Director Member of the Audit Committee Member of the Board Risk Management Committee Member of the Compensation and Management Development Committee	Lead Independent Director Chairman of the Board Risk Management Committee Member of the Board Executive Committee Member of the Nominating Committee	Non-Executive and Independent Director Chairman of the Audit Committee Chairman of the Nominating Committee Member of the Board Risk Management Committee
Professional qualifications	Sloan Masters Programme with a Master of Science in Management, Stanford University, USA Master of Engineering and Bachelor of Arts (First Class Honours), University of Cambridge, UK	Ph.D and MS in Computer Science, specialising in Artificial Intelligence, University of Southern California Bachelor of Science in Computer Science and Statistics, Seoul National University	Master of Business Administration, The Wharton School of the University of Pennsylvania, USA Bachelor of Science, Finance & International Business, Stern Business School, New York University, USA Advanced Management Program, Harvard Business School, USA Women on Boards – Corporate Director Program, Harvard Business School, USA	Bachelor of Engineering (First Class Honours), Civil Engineering, Imperial College, London, UK	Bachelor of Arts (Honours) in Economics, University of Leeds, UK Fellow – Institute of Chartered Accountants in England and Wales – Institute of Singapore Chartered Accountants – Singapore Institute of Directors
Working experience and occupation(s) during the past 10 years	October 2017 to October 2021 Managing Director, Singapore Economic Development Board June 2013 to September 2017 Principal Private Secretary to Prime Minister, Prime Minister's Office (PMO) July 2012 to May 2013 Director, Ministry of Trade and Industry August 2011 to July 2012 Post-Graduate studies (Sloan Masters Programme) at Stanford University, USA Mr Chng is currently the Second Permanent Secretary for The Smart Nation and Digital Government Group under the PMO. Please refer to his present directorships provided below for further information.	January 2014 to December 2015 Executive Vice President & Chief Innovation Officer, Samsung Fire & Marine Insurance, Seoul, Korea April 2008 to December 2013 Group Deputy Chief Executive Officer & Chief Information Officer, Hana Financial Holdings, Seoul, Korea April 2008 to December 2013 President & Chief Executive Officer, Hana INS, Seoul, Korea Dr Cho is currently the Chief Executive Officer of Equalkey Corporation.	2014 to 2016 Executive Vice President & Board Director, Solar Frontier K.K. 2004 to 2015 Adjunct Professor, Singapore Management University Ms Lee is currently the Managing Director & Co-Founder of Dragonfly LLC, as well as the Chief Executive Officer of Dragonfly Capital Ventures LLC. She also serves as an Independent Director of various companies. Please refer to her present directorships provided below for further information.	CapitaLand Limited from 2003 to 2014, including the following roles: Group Deputy Chief Executive Officer – January 2013 to September 2014 Chief Investment Officer – February 2012 to January 2013 Senior Vice President, Strategy Corporate Development – August 2011 to February 2012 Mr Lim currently serves as an Independent Director/Chairman of various companies. Please refer to his present directorships provided below for further information.	KPMG Singapore from 1 October 1990 to 31 July 2017, including the following roles: Managing Partner – 2010 to 2016 Chairman, KPMG Asia Pacific – 2013 to 2017 Mr Tham currently serves as a Director of various companies. Please refer to his present directorships provided below for further information.
Shareholding interest in the listed issuer and its subsidiaries	No	Yes 8,575 ordinary shares in DBS Group Holdings Ltd	No	Yes 143,122 ordinary shares in DBS Group Holdings Ltd	Yes 99,464 ordinary shares in DBS Group Holdings Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Yes. Mr Chng, who is a senior civil servant, is employed by the Singapore government, which is the ultimate owner of Temasek Holdings (Private) Limited, the substantial shareholder of DBS Group Holdings Ltd.	Nil	Nil	Nil	Nil

* Mr Chng Kai Fong, Ms Judy Lee and Mr Tham Sai Choy were appointed as members of the Board Sustainability Committee on 11 February 2022.

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Name of Director	Chng Kai Fong	Bonghan Cho	Judy Lee	Olivier Lim Tse Ghow	Tham Sai Choy
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes
Other Principal Commitments* Including Directorships					
* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.					
Past (for the last 5 years)	<ol style="list-style-type: none"> Singapore Economic Development Board, Managing Director EDB Investments Pte Ltd, Director EDBI Pte. Ltd., Director Manakin Investments Pte. Ltd., Director Singapore Israel Industrial Research and Development Foundation, Director Agency for Science, Technology and Research (A*STAR), Board Member Singapore Management University (Lee Kong Chian School of Business), Advisory Board Member Prime Minister's Office, Principal Private Secretary to Prime Minister 	Nil	Nil	<ol style="list-style-type: none"> Banyan Tree Holdings Limited, Director Frasers Property Australia Pty Ltd, Chairman globalORE Pte. Ltd., Chairman NorthLight School, Director 	<ol style="list-style-type: none"> Singapore Accountancy Commission KPMG LLP and related partnerships and companies in Singapore, Malaysia and Indonesia KPMG International Cooperative (Switzerland) and a related company in BVI Accounting and Corporate Regulatory Authority, Board Member Housing and Development Board, Board Member Singapore Institute of Directors, Chairman
Present	<p><u>Other listed companies:</u> Nil</p> <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> DBS Bank Ltd., Director The Smart Nation and Digital Government Group, Second Permanent Secretary Singapore Symphonia Company Limited, Director Shell Gas & Power Development B.V., Advisory Board Member of New Energies Advisory Board Singapore University of Technology and Design, Member, Board of Trustees The Government Technology Agency of Singapore, Board Member 	<p><u>Other listed companies:</u> Nil</p> <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> DBS Bank Ltd., Director Equalkey Corporation, Founder & Chief Executive Officer AMO Labs Pte. Ltd., Member, Advisory Board 	<p><u>Other listed companies:</u></p> <ol style="list-style-type: none"> Commercial Bank of Ceylon PLC, Director <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> DBS Bank Ltd., Director Dragonfly LLC, Managing Director & Co-Founder Dragonfly Advisors Pte. Ltd., Managing Director Dragonfly Capital Ventures LLC, Chief Executive Officer SMRT Corporation Ltd, Director Stern School of Business, New York University, Member, Executive Board Temasek Lifesciences Accelerator Pte. Ltd., Director Break Some Glass Inc., WomenExecs on Boards, Vice President (volunteer, non-profit Harvard Business School Alumni network) 	<p><u>Other listed companies:</u></p> <ol style="list-style-type: none"> Raffles Medical Group Ltd, Director <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> DBS Bank Ltd., Director DBS Foundation Ltd., Director Certis CISCO Security Pte. Ltd., Chairman JTC Corporation, Board Member PropertyGuru Pte. Ltd., Chairman Securities Industry Council, Member Singapore Management University, Member, Board of Trustees 	<p><u>Other listed companies:</u></p> <ol style="list-style-type: none"> Keppel Corporation Limited, Director <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> DBS Bank Ltd., Director DBS Bank (China) Limited, Director DBS Foundation Ltd., Director Nanyang Polytechnic, Board Member Mount Alvernia Hospital, Board Member Singapore International Arbitration Centre, Director E M Services Private Limited, Chairman Keppel Offshore & Marine Ltd, Director
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	<p>There is no change to the responses previously disclosed by Mr Chng Kai Fong under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Chng's appointment as Director was announced on 26 March 2021.</p> <p>Mr Chng was appointed as a non-executive and non-independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 31 March 2021 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Chng's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director are material.</p>	<p>There is no change to the responses previously disclosed by Dr Bonghan Cho (in DBS Group Holdings Ltd's 2018 Annual Report issued on 28 March 2019) under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No".</p> <p>Dr Cho was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 26 April 2018 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Dr Cho's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director are material.</p>	<p>There is no change to the responses previously disclosed by Ms Judy Lee under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Ms Lee's appointment as Director was announced on 4 August 2021.</p> <p>Ms Lee was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 4 August 2021 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Ms Lee's knowledge and belief, none of these actions which occurred since she was appointed as a DBS Director are material.</p>	<p>There is no change to the responses previously disclosed by Mr Olivier Lim (in DBS Group Holdings Ltd's 2019 Annual Report issued on 9 March 2020) under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No".</p> <p>Mr Lim was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 7 November 2017 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Lim's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director are material.</p>	<p>There is no change to the responses previously disclosed by Mr Tham Sai Choy (in DBS Group Holdings Ltd's 2018 Annual Report issued on 28 March 2019) under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No".</p> <p>Mr Tham was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 3 September 2018 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Tham's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director are material.</p>