

## Additional information on Directors seeking re-election

as at 9 February 2021

Name of Director	Piyush Gupta
Date of appointment	9 November 2009
Date of last re-appointment (if applicable)	25 April 2018
Age	61
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board (having considered the Nominating Committee's recommendation and assessment of Mr Gupta's background, experience and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd) agreed that Mr Gupta, who is currently the Group CEO, should remain as a Director to provide the Board with insights into the business.
Whether appointment is executive, and if so, the area of responsibility	Executive
Job title (e.g. Lead ID, AC Chairman, AC Member etc.)	Group Chief Executive Officer
Professional qualifications	Post Graduate Diploma in Management, Indian Institute of Management, Ahmedabad, India Bachelor of Arts, Economics University of Delhi, India
Working experience and occupation(s) during the past 10 years	Chief Executive Officer, DBS Group Holdings Ltd and DBS Bank Ltd. – 9 November 2009 to current
Shareholding interest in the listed issuer and its subsidiaries	Yes 2,217,307 ordinary shares in DBS Group Holdings Ltd (DBSH) (Deemed interest) 971,288 share awards (unvested) granted under the DBSH Share Plan
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes

Punita Lal	Anthony Lim Weng Kin
1 April 2020	1 April 2020
Not applicable	Not applicable
58	62
Singapore	Singapore
<p>The Board had considered the Nominating Committee's recommendation and assessment on Ms Lal's background, experience, independence and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, and is satisfied that she will continue to contribute to the Board.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on Mr Lim's background, experience, independence and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, and is satisfied that he will continue to contribute to the Board.</p>
Non-Executive	Non-Executive
<p>Non-Executive and Independent Director Member of the Nominating Committee Member of the Compensation and Management Development Committee</p>	<p>Non-Executive and Independent Director Member of the Board Executive Committee Member of the Board Risk Management Committee</p>
<p>Master of Business Administration, Indian Institute of Management, Calcutta Bachelor of Arts, Economics (Honours), St. Stephen's College, Delhi</p>	<p>Bachelor of Science, National University of Singapore Advanced Management Program, Harvard Business School, USA</p>
<p>Co-Founder / Independent Strategy and Marketing Consultant, 8ty8 Solutions – 2013 to 2018 Chief Executive Officer, NourishCo Beverages Ltd – 2010 to 2012 VP, Marketing – India Beverages, PepsiCo India – 2005 to 2010 Ms Lal currently serves as an Independent Director of various companies. Please refer to her present directorships provided below for further information.</p>	<p>President (Americas), GIC Private Limited – September 2009 to December 2017 Mr Lim currently serves as an Independent Director of various companies. Please refer to his present directorships provided below for further information.</p>
No	No
Nil	Nil
Nil	Nil
Yes	Yes

Name of Director	Piyush Gupta
Other Principal Commitments* Including Directorships	
* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.	
Past (for the last 5 years)	<ol style="list-style-type: none"> <li>1. The Islamic Bank of Asia Limited, Director</li> <li>2. Info Communications Development Authority of Singapore, Board Member</li> <li>3. SPRING Singapore, Deputy Chairman</li> <li>4. Asian Bureau of Finance and Economic Research, Council Member</li> <li>5. Sim Kee Boon Institute for Financial Economics, Chairman, Advisory Board</li> <li>6. Asia Society, Member, Board of Trustees</li> <li>7. ASEAN Bankers Association, Council Member</li> <li>8. United Nations Secretary-General's Task Force on Digital Financing of the Sustainable Development Goals, Member</li> </ol>
Present	<p><u>Other listed companies:</u> Nil</p> <p><u>Other principal commitments:</u></p> <ol style="list-style-type: none"> <li>1. DBS Bank Ltd., Chief Executive Officer and Director</li> <li>2. DBS Bank (Hong Kong) Limited, Vice Chairman</li> <li>3. Dr Goh Keng Swee Scholarship Fund, Director</li> <li>4. Institute of International Finance, Washington, Vice Chairman</li> <li>5. McKinsey Advisory Council, Council Member</li> <li>6. National Research Foundation, Singapore, Board Member</li> <li>7. Enterprise Singapore, Board Member</li> <li>8. The Association of Banks in Singapore, Council Member</li> <li>9. The Institute of Banking &amp; Finance, Council Member</li> <li>10. Singapore Indian Development Association (SINDA), Term Trustee</li> <li>11. MasterCard Asia Pacific Advisory Board, Board Member</li> <li>12. BirdLife International, UK, Co-Chairman, Global Advisory Group</li> <li>13. Indian Business-leaders Roundtable under Singapore Indian Development Association (SINDA), Member, Managing Council</li> <li>14. Advisory Council on the Ethical Use of Artificial Intelligence (AI) and Data, Singapore, Council Member</li> <li>15. Council for Board Diversity, Singapore, Council Member</li> <li>16. Bretton Woods Committee, USA, Member, Advisory Council</li> <li>17. World Business Council for Sustainable Development, Switzerland, Member, Executive Committee</li> </ol>
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	<p>There is no change to the responses previously disclosed by Mr Piyush Gupta under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Gupta's appointment as Director was announced on 6 November 2009.</p> <p>Mr Gupta was appointed as the Group CEO and an executive Director of DBS Group Holdings Ltd and DBS Bank Ltd on 9 November 2009 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Gupta's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director and Group CEO are material.</p>

**Punita Lal**

1. Airtel Payments Bank Limited, Director
2. CEAT Limited, Director
3. Entertainment Network (India) Ltd, Director
4. Guardian Nutrition and Healthcare Private Limited, Director

Other listed companies:

Cipla Limited, Director

Other principal commitments:

1. DBS Bank Ltd., Director
2. Life Style International Private Limited, Director
3. The Vedica Scholars Programme for Women, Member, Governing Council
4. Aqilliz Pte. Ltd., Board Advisor

There is no change to the responses previously disclosed by Ms Punita Lal under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Ms Lal's appointment as Director was announced on 23 March 2020.

Ms Lal was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 1 April 2020 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Ms Lal's knowledge and belief, none of these actions which occurred since she was appointed as a DBS Director are material.

**Anthony Lim Weng Kin**

1. Vista Oil & Gas S.A.B. de C.V., Director
2. Hedge Funds Standards Board, Trustee
3. Ripple Labs, Inc., Strategic Advisor
4. Teach For All, Member, Global Advisory Council

Other listed companies:

CapitaLand Limited, Director

Other principal commitments:

1. DBS Bank Ltd., Director
2. CapitaLand Hope Foundation, Director
3. Institute of International Education (IIE) Scholar Rescue Fund, Member, Selection Committee

There is no change to the responses previously disclosed by Mr Anthony Lim under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Lim's appointment as Director was announced on 23 March 2020.

Mr Lim was appointed as an independent Director of DBS Group Holdings Ltd and DBS Bank Ltd on 1 April 2020 ("DBS Director"). DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties. To the best of Mr Lim's knowledge and belief, none of these actions which occurred since he was appointed as a DBS Director are material.