

## Group Management Committee

The Group Management Committee comprises 20 members, including members of the Group Executive Committee.

### Piyush Gupta\*

#### Chief Executive Officer

Piyush has been the Chief Executive Officer and Director of DBS Group since 2009. Prior to joining DBS, Piyush was Citigroup's Chief Executive Officer for Southeast Asia, Australia and New Zealand. He is Vice-Chairman of the Institute of International Finance, Washington. In addition, he is a member of Singapore's Advisory Council on the Ethical Use of AI and Data, and the McKinsey Advisory Council. He sits on the Bretton Woods Committee - Advisory Council, and is a member of the World Business Council for Sustainable Development - Executive Committee. He also sits on the boards of Enterprise Singapore, Singapore's National Research Foundation, and the Singapore Council for Board Diversity. Piyush is a term trustee of the Singapore Indian Development Association and a Co-Chairman of the BirdLife International Advisory Group.

### Chng Sok Hui\*

#### Chief Financial Officer

Sok Hui is the Chief Financial Officer of DBS Group. Prior to this appointment in October 2008, she was Group Head of Risk Management for six years. She is the Chairman of the DBS Bank India Board, a board member of the Singapore Exchange (Chair of Risk Committee) as well as Changi Airport Group (Chair of Audit Committee). Additionally, she serves as a council member on the International Integrated Reporting Council and the CareShield Life Council.

Sok Hui previously served, for six years each, on the boards of The Inland Revenue Authority of Singapore, Housing & Development Board, and the Accounting Standards Council. She was also the Supervisor of DBS China Board for 10 years and a past board member of the Bank of the Philippine Islands.

Sok Hui is a Chartered Financial Analyst, a Certified Financial Risk Manager, an IBF Distinguished Fellow and a Fellow Chartered Accountant of Singapore. She was the recipient of several awards including AsiaRisk's Risk Manager of the Year (2002), Asian Banker's Inaugural Risk Manager of the Year (2012), "Best CFO" at the Singapore Corporate Awards (2013) and "Accountant of the Year" at the inaugural Singapore Accountancy Awards (2014). She is a member of the International Women's Forum (Singapore).

### Eng-Kwok Seat Moey

#### Capital Markets

Seat Moey is Group Head of Capital Markets. With more than 30 years of experience in investment banking, she leads the bank's equity fund-raising, capital markets advisory and corporate finance functions in Singapore, Hong Kong and China, as well as across ASEAN markets. She also oversees the bank's award-winning securities business, DBS Vickers.

Seat Moey was instrumental in the development of the REITs industry in Singapore, having advised on numerous industry-first structures. She also played an integral role in growing DBS' capital markets franchise beyond Singapore through a number of regional landmark transactions. Under her leadership, DBS continues to lead the market in Singapore and Asia ex-Japan, ranking first in Regional and Singapore league tables. In 2020, DBS was named Best Investment Bank, Asia-Pacific by Global Finance, Best REIT Adviser, Asia-Pacific by The Asset, Best Investment Bank and ECM House in Singapore by FinanceAsia and Best Equity House in Singapore by Alpha Southeast Asia, among others.

Under her leadership, the Capital Markets team stepped up to support clients in providing advisory and fund-raising solutions amid the challenges brought about by the pandemic, leading to the successful execution of mega fund-raising transactions such as the SGD 8.8 billion rights issue by Singapore Airlines, the SGD 2.1 billion rights issue by Sembcorp Marine, as well as several equity fund raisings by REITs listed on the Singapore Exchange. Likewise, in Hong Kong, the team was active on a number of IPOs and secondary fund raisings for Hong Kong Stock Exchange listed companies. A Singaporean, Seat Moey graduated from the National University of Singapore with a Bachelor of Arts and a Master of Commerce from the University of New South Wales.

### Philip Fernandez

#### Corporate Treasurer

Philip is Group Corporate Treasurer, responsible for DBS' balance sheet, capital, wholesale funding, the rebalancing portfolio and structural FX globally. He assumed his current role 12 years ago and has in total close to 30 years of experience in financial

services in Singapore and London. He was named "Bank Treasurer of the Year" at The Asset Asian Awards 2015 and led DBS to IFR Asia's Issuer of the Year 2016. Prior to heading Corporate Treasury, Philip was DBS' co-head of market risk for five years. Philip is a Singaporean who holds an M.A. from Cambridge University where he studied Engineering and Management under a DBS scholarship. Previously, Philip was also an adjunct associate professor at the Singapore Management University for six years, where he specialised in quantitative finance.

### Neil Ge

#### China

Neil is Chief Executive Officer of DBS Bank (China) Limited. A seasoned banker, he has more than 30 years of experience in corporate and investment banking, equities, fixed income and derivatives. He also has a breadth of international experience, having worked in a myriad of markets including Shanghai, Beijing, Hong Kong, Tokyo and New York. Prior to DBS, Neil was the Managing Director of Credit Suisse's Shanghai office.

### Derrick Goh

#### Audit

Derrick is the Group Head of Audit, responsible for strengthening the bank's controls, risks and governance. Prior to this, he was head of POSB and had led the regional Treasures and Treasures Private Client wealth management business. His other previous roles at DBS include Regional CFO of the bank's Institutional Banking Group and Head of Group Finance - Planning and Analytics.

With over 28 years of experience in finance and banking, Derrick spent over a decade at American Express in senior finance roles across Singapore, Paris, London and New York. Derrick currently serves the community as a Member of Parliament for Nee Soon GRC and a board member of GovTech Singapore.

### Han Kwee Juan

#### Strategy & Planning

Kwee Juan is Group Head of Strategy and Planning. In this role, he is responsible for the development of strategic options and oversees strategic reviews across the bank.

He also has group responsibility for ecosystems and transformation. He works with the bank's business units to develop new business models through ecosystem partnerships. He also spearheads the bank's transformation, innovation and data agenda which encompasses design thinking, reimagining customer journeys, platform transformation, data science and analytics, and fintech partnerships.

Previously, Kwee Juan was the Chief Executive Officer of Citibank Singapore Limited. In his time there, he ran several businesses including treasury and markets, corporate investment banking, trade finance and services, cash management, securities and fund services, credit cards and loans, and retail banking and wealth management.

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## Lam Chee Kin

### Legal, Compliance & Secretariat

Chee Kin oversees the legal and regulatory risk of DBS across legal entities, segments and geographies. A lawyer by profession, he has particular expertise in financial services regulation, and financial markets product and business structuring. Chee Kin has held legal and compliance portfolios in Standard Chartered, JPMorgan, Rajah & Tann and Allen & Gledhill. He also had a stint as Chief Operating Officer for Southeast Asia at J.P. Morgan. Currently, Chee Kin is a member of the Advisory Board to the Singapore Management University School of Law, the Advisory Panel to the NUS Centre for Banking and Finance Law, and the Data Protection Advisory Committee of Singapore.

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## Jimmy Ng\*

### Chief Information Officer/ Group Technology & Operations

Jimmy Ng is Group Chief Information Officer and Head of Group Technology & Operations at DBS Bank. Managing more than 10,000 technology and operations professionals globally, he plays a leading role in the development and execution of the bank's digital strategy.

Prior to this, Jimmy was Deputy Head of Group Technology & Operations, where he oversaw the bank's first technology development centre outside Singapore, DBS Asia Hub 2 in Hyderabad. Jimmy also oversaw DBS' Middle Office Technology and Enterprise Architecture/ Site Reliability Engineering. He also worked in the bank's Consumer Banking Operations where he helped overhaul the management of ATMs and Self-Service Banking, and harnessed state-of-the-art data analytics and machine learning techniques to develop and implement new auditing approaches.

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## Lee Yan Hong

### Human Resources

Yan Hong is Head of Group Human Resources at DBS Bank. Her human capital management experience spans over 30 years, across a spectrum of industries, specialisations, coverage and geographies. Yan Hong drives the overall strategic people agenda of the Group and is recognised for taking a proactive approach in building best practices in human resources. She sets the direction for various functions and spearheads various initiatives to further the organisational growth of the bank. Under her leadership, DBS has won a number of global and regional accolades, including Gallup's Great Workplace Award, Aon Hewitt's Top Companies for Leaders, and being named Training Academy of the Year (Hong Kong) in Bloomberg Businessweek's Financial Institution Awards. In recognition of the bank's good HR practices, DBS was also listed in Bloomberg's Gender Equality Index for three consecutive years, certified by Kincentric as Regional Best Employer in Asia Pacific and Country Best Employer in Singapore and our other markets for several years, in addition to being named one of Universum's Top 100 Most Attractive Employers by business undergraduates in China.

Yan Hong was a steering committee member for the Applied Study in Polytechnics and ITE Review (ASPIRE) which seeks to enhance career and progression prospects for tertiary students in Singapore, and currently serves as committee member at the Human Resource Skills Council for Workforce Singapore (WSG) and Human Capital Leadership Institute (HCLI) CHRO Advisory Panel.

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## Lim Him Chuan

### Taiwan

Him Chuan is Chief Executive Officer of DBS Bank Taiwan. Prior to this, he was the Group Head of Product Management for DBS' Global Transaction Services, responsible for the bank's cash management and trade finance businesses. Under his leadership, the business registered robust growth with a strong focus on product digitalisation and significant improvements in the Greenwich Customer Satisfaction survey.

Prior to that, he was Chief Operating Officer for DBS' Institutional Banking Group and International Markets, leading various strategic business, customer and employee journey change programmes. He was also Head of Group Audit where he successfully transformed Group Audit into a multi-disciplinary professional services team, which won the Singapore Internal Audit Excellence Award in 2012.

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## Sim S Lim\*

### Consumer Banking/ Wealth Management

Sim is Group Head of Consumer Banking and Wealth Management. Previously, he was DBS' first country head with dedicated oversight of Singapore for eight years. In the role, he focused on delivering greater synergy and value across the bank's Singapore franchise. Sim has been in the industry for over 35 years and has assumed career responsibilities in Asia, North America and the Middle East.

Before DBS, Sim was President and CEO of Nikko Citigroup Limited. During this time, Sim was also a board member of Nikko Citi Holdings Inc, and oversaw all corporate and investment banking, institutional brokerage, as well as fixed income and equity trading for Citigroup in Japan. In his time abroad, Sim also served as Chairman of Citibank Hong Kong, and non-executive Chairman of Citibank Berhad Malaysia. Sim currently sits on the boards of ST Engineering, Nikko Asset Management and Building Construction Authority of Singapore. He is also Singapore's High Commissioner (Non-Resident) to the Federal Republic of Nigeria.

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## Andrew Ng\*

### Treasury & Markets

Andrew has over 34 years of experience in the treasury business, and is the Head of Treasury & Markets at DBS Bank. Andrew played an integral role in expanding DBS' Treasury & Markets franchise throughout the region, helping to build a pan-Asian trading platform for different asset classes and establishing region-wide local currencies derivative capabilities for the bank. Prior to joining DBS, he was with the Canadian Imperial Bank of Commerce as an Executive Director. In this role, Andrew initiated CIBC's trading platform and derivative capabilities on Asian currencies. He was also the Head of North Asia Trading and Treasurer of Chase Manhattan Bank in Taipei.

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## Karen Ngui

### Strategic Marketing & Communications

Karen is Head of Group Strategic Marketing and Communications and is responsible for corporate communications, brand management, strategic marketing, internal communications and sponsorships. She also oversees the bank's sustainability efforts in corporate volunteerism and championing social enterprises through DBS Foundation. She leads media and issues management efforts across the DBS Group. In addition, she is responsible for managing and enhancing the bank's brand positioning

as well as establishing a consistent brand identity across all businesses and markets, including Singapore, Greater China, South and Southeast Asia. Karen has over 30 years of experience in corporate branding, marketing and communications for financial institutions. She is also a board member of DBS Foundation.

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## Sebastian Paredes\*

### Hong Kong

Sebastian is Chief Executive Officer of DBS Bank (Hong Kong), Chairman of the Board Risk Management Committee and Non-Executive Director of DBS Bank (China) Limited. With over 30 years of experience in the industry, Sebastian has found much success in building franchises across various markets. His experience in laying the groundwork across regions has led him to manage complex situations during times of economic volatility. Formerly President Director of P.T Bank Danamon, Indonesia, Sebastian solidified the bank's position in retail, SME and commercial banking and created opportunities for new businesses in consumer finance and micro lending. Sebastian also spent 20 years at Citigroup as Country Head of Ecuador, Honduras, Turkey and Israel, and was also the Chief Executive Officer of Sub-Saharan Africa.

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## Shee Tse Koon\*

### Singapore

Shee Tse Koon is Group Executive and Country Head of DBS Singapore. Prior to this, he was Group Head of Strategy and Planning where he oversaw the regional strategy across the bank. Tse Koon has 26 years of experience in the banking industry. He started his career at Standard Chartered and had held senior positions in a diverse range of roles across various front and back office functions. He had worked in several countries in Asia, the Middle East and the United Kingdom. Prior to joining DBS, he was the CEO of Standard Chartered in Indonesia. Prior to that, he was Head of Governance (Europe, Middle East, Africa & Americas) and also Senior Executive Officer (Standard Chartered, Dubai International Financial Centre), based in the United Arab Emirates; as well as Chief Information Officer and Head of Technology and Operations for Standard Chartered in Singapore. He also held the position of Regional Head of Trade, based in Singapore and the role of the Executive Assistant to one of Standard Chartered's Group Executive Directors, based in the UK.

Tse Koon also served as non-executive director on the boards of Standard Chartered Bank Zimbabwe Limited and Standard Chartered Capital Saudi Arabia.

Tse Koon has been a member on the Board of Commissioners for PT Bank DBS Indonesia since May 2020. He is currently serving as a member of the Board of Directors for NETS Pte Ltd and Nanyang Polytechnic, as well as the Board of Governors for the Singapore International Foundation.

Tse Koon holds a bachelor's degree with Merit in Economics and Philosophy from the National University of Singapore. He also completed executive leadership programmes with the University of Oxford's Saïd Business School, Singularity University and the Asian Financial Leaders Programme.

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## Surojit Shome

### India

Surojit is Chief Executive Officer of DBS Bank India Limited. Surojit has over 30 years of banking experience across corporate and investment banking, capital markets and consumer banking. Before he joined DBS, he was Chief Executive Officer of Rabobank in India. Prior to that, he worked for over 19 years at Citibank in various roles across consumer and wholesale banking. He subsequently headed the investment banking division at Lehman Brothers in India.

Surojit attended the Executive Development Programme at The Wharton School in 2004 and the Rabobank Senior Leadership Programme at the Harvard Business School (2011).

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## Paulus Sutisna

### Indonesia

Paulus is President Director of PT Bank DBS Indonesia with 30 years of banking experience and is responsible for driving business growth in Indonesia. Previously, he was the Head of Client Management of Global Banking at HSBC Indonesia. Prior to that, he was at Citibank for 24 years in various roles, including Managing Director and Head of the Multinational Franchise in Indonesia. He also worked in Citi Amsterdam from 1999 to 2002.

Paulus completed his studies in Computer Science from University of Technology Sydney, Australia. He received SWA Magazine's "Best CEO Award" and Infobank Magazine's "Indonesia's Top 100 Bankers Award" in 2017. He was also named as one of "Indonesia's Most Admired CEOs" and "Indonesia Financial Top Leader" by Warta Ekonomi in 2019 and 2020 respectively.

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## Tan Su Shan\*

### Institutional Banking

Su Shan is Group Head of Institutional Banking at DBS and President Commissioner for PT Bank DBS Indonesia. She was previously Group Head of Consumer Banking and Wealth Management at DBS for almost a decade.

In October 2014, Su Shan became the first Singaporean to be recognised as the world's "Best Leader in Private Banking" by PWM/ The Banker, a leading wealth publication of the Financial Times Group. She has also served as a Nominated Member of Parliament in Singapore. The Asset recognised her as one of six women in Asia who are likely to influence and feature in shaping the banking and associated financial services industry in Asia in 2019. She was nominated by Forbes Magazine as a top 25 emergent Asian Woman Business leader in 2018.

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## Tan Teck Long\*

### Chief Risk Officer

Teck Long is Chief Risk Officer of DBS Group. He has more than 25 years of banking experience spanning Corporate Banking, Investment Banking and Risk Management. Prior to his current role, he was the Group Head responsible for the bank's large and mid-cap corporate customers globally. From 2011 to 2015, Teck Long was Head of Institutional Banking Group (China), based in Shanghai. He currently serves as the Supervisor of the Board of DBS Bank (China) Limited, as well as a member of the Management Board of the Risk Management Institute at the National University of Singapore.

*Those marked by \* are also in the Group Executive Committee*