

Additional information on Directors seeking re-election

Name of Director	Peter Seah Lim Huat	Ho Tian Yee
Date of appointment	16 November 2009	29 April 2011
Date of last re-appointment (if applicable)	25 April 2018	27 April 2017
Age	73	67
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Mr Seah was re-designated non-independent under the Banking (Corporate Governance) Regulations 2005 with effect from 16 November 2018, after having served as an Independent Director for nine years by then.</p> <p>From a strategic perspective, the next few years are critical as DBS continues to execute on its digital transformation and growth strategies and enhance its franchise in the Greater Bay Area, China, India, Indonesia and Vietnam. The Board (having considered the Nominating Committee's recommendation and assessment of Mr Seah's background, experience and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd) agreed that Mr Seah, who is a veteran former banker with wide industry experience, and who has been instrumental in the growth and transformation of DBS over the past 10 years, should continue to serve as a Non-Executive Director and as Chairman of the Board to provide leadership and continuity.</p>	<p>Mr Ho will be re-designated non-independent under the Banking (Corporate Governance) Regulations 2005 with effect from 29 April 2020 as he would have served as an Independent Director for nine years by then.</p> <p>The Board (having considered the Nominating Committee's recommendation and assessment of Mr Ho's background, experience and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd) agreed that Mr Ho, who is currently the only Director with both banking experience as well as expertise in market risk and trading, should continue to serve as a Non-Executive Director.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive
Job title (e.g. Lead ID, AC Chairman, AC Member etc.)	<p>Non-Executive and Non-Independent Chairman</p> <p>Chairman of the Board Executive Committee</p> <p>Member of the Audit Committee</p> <p>Member of the Board Risk Management Committee</p> <p>Member of the Compensation and Management Development Committee</p> <p>Member of the Nominating Committee</p>	<p>Non-Executive and Lead Independent Director</p> <p>Chairman of the Nominating Committee</p> <p>Member of the Board Executive Committee</p> <p>Member of the Board Risk Management Committee</p>
Professional qualifications	Bachelor of Business Administration (Honours), National University of Singapore	<p>Master of Business Administration, University of Chicago</p> <p>Bachelor of Arts (Honours), Economics (CNA), Portsmouth University, UK</p>
Working experience and occupation(s) during the past 10 years	<p>Mr Seah was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001.</p> <p>Mr Seah currently serves as an Independent Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.</p>	<p>Managing Director, Pacific Asset Management (S) Pte Ltd – 1995 to July 2019</p> <p>Mr Ho currently serves as an Independent Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.</p>

Woo Foong Pheng (Mrs Ow Foong Pheng)	Olivier Lim Tse Ghow
26 April 2012	7 November 2017
27 April 2017	25 April 2018
56	55
Singapore	Singapore
<p>The Board had considered the Nominating Committee's recommendation and assessment on Mrs Ow's background, experience, independence and commitment in the discharge of her duties as a Director of DBS Group Holdings Ltd, and is satisfied that she will continue to contribute to the Board.</p>	<p>The Board had considered the Nominating Committee's recommendation and assessment on Mr Lim's background, experience, independence and commitment in the discharge of his duties as a Director of DBS Group Holdings Ltd, and is satisfied that he will continue to contribute to the Board.</p>
Non-Executive	Non-Executive
<p>Non-Executive and Non-Independent Director Member of the Audit Committee Member of the Nominating Committee</p>	<p>Non-Executive and Independent Director Member of the Board Executive Committee Member of the Board Risk Management Committee Member of the Compensation and Management Development Committee</p>
<p>Master of Science in Management, Stanford University, USA Bachelor of Arts, Politics, Philosophy and Economics, St John's College, Oxford University</p>	<p>Bachelor of Engineering (First Class Honours), Civil Engineering, Imperial College, London, UK</p>
<p>Permanent Secretary, Ministry of Trade and Industry – 2011 to 2016 Second Permanent Secretary, Ministry of Trade and Industry – 2009 to 2011 CEO, JTC Corporation – 2006 to 2009 Deputy Secretary, Ministry of Manpower – 2004 to 2006 Deputy Secretary, Ministry of Home Affairs – 2001 to 2004 Mrs Ow currently is the Permanent Secretary for the Ministry of National Development. Please refer to her present directorships provided below for further information.</p>	<p>CapitaLand Limited from 2003 to 2014, including:</p> <ul style="list-style-type: none"> Group Deputy Chief Executive Officer – January 2013 to September 2014 Chief Investment Officer – February 2012 to January 2013 Senior Vice President, Strategy Corporate Development – August 2011 to February 2012 Group Chief Financial Officer – July 2005 to August 2011 <p>Mr Lim currently serves as an Independent Director/ Chairman of various companies. Please refer to his present directorships provided below for further information.</p>

Name of Director	Peter Seah Lim Huat	Ho Tian Yee
Shareholding interest in the listed issuer and its subsidiaries	Yes 242,127 ordinary shares in DBS Group Holdings Ltd	Yes 48,140 ordinary shares in DBS Group Holdings Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments* Including Directorships		
* "Principal Commitments" has the same meaning as defined in the Code.		
Past (for the last 5 years)	<ol style="list-style-type: none"> 1. CapitaLand Limited, Deputy Chairman 2. Level 3 Communications Inc, Director 3. StarHub Ltd, Director 4. STATS ChipPAC Ltd, Director 	<ol style="list-style-type: none"> 1. Singapore Power Ltd, Director 2. AusNet Services Ltd, Director 3. Pacific Asset Management (S) Pte Ltd, Managing Director
Present	<p>Other listed companies:</p> <ol style="list-style-type: none"> 1. Singapore Airlines Limited, Chairman <p>Other principal commitments:</p> <ol style="list-style-type: none"> 2. DBS Bank Ltd., Chairman 3. DBS Bank (Hong Kong) Limited, Chairman 4. GIC Private Limited, Director 5. Asia Mobile Holdings Pte. Ltd., Director 6. STT Communications Ltd, Deputy Chairman 7. Fullerton Financial Holdings Pte. Ltd., Deputy Chairman 8. LaSalle College of the Arts Limited, Chairman 9. Singapore Health Services Pte Ltd, Chairman 	<p>Other listed companies:</p> <p>Nil</p> <p>Other principal commitments:</p> <ol style="list-style-type: none"> 1. DBS Bank Ltd., Director 2. Fullerton Fund Management Company Ltd, Chairman 3. Fullerton Investment Management (Shanghai) Co., Ltd., Chairman 4. FFMC Holdings Pte. Ltd., Chairman 5. Mount Alvernia Hospital, Chairman 6. Blue Edge Advisors Pte. Ltd., Investment Advisor 7. Urban Redevelopment Authority, Member, Finance Investment Committee
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	There is no change to the responses previously disclosed by Mr Seah under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Seah's appointment as Director was announced on 16 November 2009.	There is no change to the responses previously disclosed by Mr Ho under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Ho's appointment as Director was announced on 28 April 2011.

Woo Foong Pheng (Mrs Ow Foong Pheng)	Olivier Lim Tse Ghow
Yes 25,839 ordinary shares in DBS Group Holdings Ltd	Yes 67,281 ordinary shares in DBS Group Holdings Ltd
Yes Mrs Ow, who is a senior civil servant, is employed by the Singapore government, which is the ultimate owner of Temasek Holdings (Private) Limited, the substantial shareholder of DBS Group Holdings Ltd.	Nil
Nil	Nil
Yes	Yes
<ol style="list-style-type: none"> Mapletree North Asia Commercial Trust Management Ltd (the Manager of Mapletree North Asia Commercial Trust), Director Ministry of Trade and Industry, Permanent Secretary 	globalORE Pte. Ltd., Chairman
<p>Other listed companies: Nil</p> <p>Other principal commitments:</p> <ol style="list-style-type: none"> DBS Bank Ltd., Director Ministry of National Development, Permanent Secretary Centre for Liveable Cities Limited, Director National Research Foundation, Board Member 	<p>Other listed companies:</p> <ol style="list-style-type: none"> Raffles Medical Group Ltd, Director Banyan Tree Holdings Limited, Director <p>Other principal commitments:</p> <ol style="list-style-type: none"> DBS Bank Ltd., Director Certis CISCO Security Pte. Ltd., Chairman Frasers Property Australia Pty Ltd, Chairman JTC Corporation, Board Member NorthLight School, Director PropertyGuru Pte. Ltd., Chairman Securities Industry Council, Member Singapore Management University, Member, Board of Trustees
There is no change to the responses previously disclosed by Mrs Ow under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mrs Ow's appointment as Director was announced on 25 April 2012.	There is no change to the responses previously disclosed by Mr Lim under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all "No". The Appendix 7.4.1 information in respect of Mr Lim's appointment as Director was announced on 7 November 2017.