

Group Management Committee

The Group Management Committee comprises 21 members, including members of the Group Executive Committee.

Piyush Gupta*

Chief Executive Officer

Piyush is Chief Executive Officer and Director of DBS Group. Prior to joining DBS, Piyush was Citigroup's Chief Executive Officer for Southeast Asia, Australia and New Zealand. He is a member of the Executive Committee of the Institute of International Finance, Washington and Chairman of Sim Kee Boon Institute for Financial Economics Advisory Board. In addition, he is a member of the United Nations Secretary-General's Task Force on Digital Financing of the Sustainable Development Goals, Singapore's Advisory Council on the Ethical Use of AI and Data, and Singapore's Council for Board Diversity. He also sits on the boards of Enterprise Singapore and Singapore's National Research Foundation. Piyush is a term trustee of the Singapore Indian Development Association (SINDA).

Chng Sok Hui*

Chief Financial Officer

Sok Hui is Chief Financial Officer of DBS Group. Prior to this appointment in October 2008, she was Group Head of Risk Management for six years. She is a board member of DBS Bank India Ltd., the Inland Revenue Authority of Singapore and Singapore Exchange Limited and serves on the International Integrated Reporting Council. She was named "Best CFO" at the Singapore Corporate Awards in 2013 and "Accountant of the Year" at the inaugural Singapore Accountancy Awards in 2014. She is a member of the International Women's Forum (Singapore).

Eng-Kwok Seat Moey

Capital Markets

Seat Moey is Group Head of Capital Markets and has played a pioneering role in the industry development and strategic advancement of DBS' REITs/ Business Trusts and equity capital markets franchise.

She is responsible for advisory and capital markets, including structuring and executing equity fund raising activities for companies, REITs and Business Trusts, as well as securities businesses.

Under her leadership, DBS continues to lead the market in Singapore and Asia ex-Japan. She has led the bank to win numerous awards including "Most Innovative Investment Bank from Asia Pacific" by The Banker in 2015 and 2018, "Best Asian Investment Bank" by FinanceAsia in 2015 and 2017, and "Best Equity House in Singapore" by FinanceAsia from 2002 to 2018. DBS has also won "Best IPO in Asia" in 2017, as well as "Best Equity Advisor", "Best IPO" (Singapore, Indonesia) and "Best REIT Advisor" by The Asset in 2018.

Seat Moey has been with DBS for over 25 years. She was recognised as a Distinguished Fellow by the Singapore Institute of Banking and Finance in the field of capital markets in 2018.

Philip Fernandez

Corporate Treasury

Philip is Group Corporate Treasurer, responsible for the group's balance sheet, capital, wholesale funding and structural FX. He was appointed to this role in April 2009 and has more than 25 years of experience in the financial services sector in Singapore and London.

Philip was named "Bank Treasurer of the Year" at The Asset Asian Awards in 2015. He led DBS to win the IFR Asia "Issuer of the Year" in 2016 along with many other awards. He was recognised as a Fellow by the Singapore Institute of Banking and Finance in 2015. Prior to his current role, Philip was DBS' co-head of market risk from 2004 to 2009.

Philip holds an M.A. from Cambridge University where he studied Engineering and Management under a DBS scholarship. He was an adjunct associate professor at the Singapore Management University for six years till 2013 where he lectured on quantitative finance. He was previously a member of the HomeTeam-NS Board of Governors and is currently a member of the Appeals Board under the Private Education Act.

Neil Ge

China

Neil is Chief Executive Officer of DBS Bank (China) Limited. A seasoned banker, he has close to 30 years of international experience

spanning Beijing, Shanghai, Hong Kong, Tokyo and New York. Formerly Managing Director at Credit Suisse's Shanghai office, Neil played an instrumental role in building up the joint venture between Credit Suisse and Founder Securities.

David Gledhill*

Chief Information Officer

David has over 25 years of experience in the financial services industry and has spent over 20 years in Asia. Prior to joining DBS in 2008, he worked for 20 years at J.P. Morgan, holding senior regional positions in Technology and Operations. David manages about 10,000 technology and operations professionals across the region. He also oversees the bank's procurement and real estate initiatives. David is a director of Singapore Clearing House Pte Ltd, Non-Executive Director of Singapore Airlines Ltd, and a member of the IBM Advisory Board, as well as the National Super Computing Centre Steering Committee. He is also Board Advisor to the Singapore Management University (SMU) School of Information Systems and the National University of Singapore (NUS) School of Computing. In 2017, David was the recipient of the "Massachusetts Institute of Technology Sloan CIO Leadership Award", becoming the first CIO from an Asian company to have won.

Derrick Goh

Audit

Derrick is Head of Audit. He is responsible for strengthening the bank's controls, risks and governance. Previously, Derrick led the regional Treasuries and Treasuries Private Client wealth management business. Before that, he was Head of POSB. His other roles at DBS included Regional Chief Operating Officer and Chief Financial Officer of the Institutional Banking Group. Derrick has over 27 years of experience in banking. He spent 11 years at American Express in senior finance roles across Paris, London, New York and Singapore. He serves on the HomeTeamNS Board of Governors at the Ministry of Home Affairs and as a board member of the National Library where he also chairs the Audit and Risk Committee.

Lam Chee Kin

Legal, Compliance & Secretariat

Chee Kin manages the legal and regulatory risk of DBS across legal entities, segments and geographies. Prior to joining DBS, he held various legal and compliance portfolios in Standard Chartered Bank, J.P. Morgan, Rajah & Tann and Allen & Gledhill, including a stint as Chief Operating Officer, Southeast Asia for J.P. Morgan.

A lawyer by profession, he has particular expertise in financial services regulation, and financial markets product and business structuring.

Chee Kin currently serves on the Advisory Board to the Singapore Management University School of Law, the Advisory Panel to the NUS Centre for Banking and Finance Law, and the Data Protection Advisory Committee of Singapore. In 2015, Chee Kin was recognised as a Distinguished Fellow by the Institute of Banking and Finance in the field of compliance.

Lee Yan Hong

Human Resources

Yan Hong has over 25 years of human resources experience in a diverse range of industries, including manufacturing, technology and banking. She joined DBS in 2011 and is responsible for the bank's people strategy including learning and development, talent management and organisational design, talent acquisition and relationship management. Prior to joining DBS, she was Citigroup's Managing Director of Human Resources, Singapore, and held senior positions at General Motors and Hewlett Packard. In 2018, Yan Hong was conferred the Institute for Human Resource Professionals Master Professional (IHRP-MP) certification.

Lim Him Chuan

Taiwan

Him Chuan is Managing Director and General Manager of DBS Bank Taiwan. Prior to this, he was Group Head of Product Management for Global Transaction Services at DBS. Under his leadership, the business registered robust growth with a strong focus on product digitalisation and significant improvements in the Greenwich Customer Satisfaction Survey. DBS also received a range of regional and international awards, including Global Finance's Best Bank in Asia Pacific for Cash Management, Documentary Trade and Open Account Trade. Before that, he was Chief Operating Officer for DBS' Institutional Banking Group and International Markets, leading various strategic business, customer and employee journey change programmes. He was also Head of Group Audit where he successfully transformed Group Audit into a multi-disciplinary professional services team, which won the Singapore Internal Audit Excellence Award in 2012.

Sim S Lim*

Consumer Banking/ Wealth Management

Sim is responsible for leading DBS' regional Consumer Banking and Wealth Management business, following his appointment to the role on 1 January 2019. Prior to this, he spent eight years as DBS' first country head with dedicated oversight for Singapore, during which he focused on delivering greater synergy and value across the bank's Singapore franchise. Sim is also Chairman of DBS Vickers Securities Holdings Pte Ltd. He has over 35 years of banking experience spanning Asia, North America and the Middle East.

Previously, Sim was the President and CEO of Nikko Citigroup Ltd. He was appointed Chairman of Singapore Land Authority in August 2014 and also sits on the Board of Nikko Asset Management Co., Ltd. in Japan, and the Board of ST Engineering. He has also been appointed as Singapore's High Commissioner-Designate (Non-Resident) to the Federal Republic of Nigeria.

Andrew Ng*

Treasury & Markets

Andrew joined DBS in 2000 and has over 33 years of experience in the treasury business. Prior to joining DBS, he was Executive Director at Canadian Imperial Bank of Commerce (CIBC) from 1995 to 1999 where he set up CIBC's trading platform and derivative capabilities on Asian currencies. Between 1986 and 1995, Andrew was Head of North Asia Trading and Treasurer of Chase Manhattan Bank in Taipei. He is currently President of ACI Singapore – The Financial Markets Association and Chairman of Asia Securities Industry & Financial Markets Association (ASIFMA).

Karen Ngui

Strategic Marketing & Communications

Karen is responsible for corporate communications, brand management, strategic marketing, internal communications, sponsorships and corporate social responsibility. She leads media and issues management efforts across the DBS Group and is responsible for shaping and enhancing the bank's brand positioning and persona in all businesses and markets that DBS operates in. She is also a member of the DBS Foundation Board.

Karen has over 30 years of experience in corporate branding, marketing and communications for financial institutions. Prior to joining DBS, she was the Global Head of Brand Management and Strategic Marketing for Standard Chartered Bank.

Sebastian Paredes*

Hong Kong

Sebastian is Chief Executive Officer of DBS Bank (Hong Kong) and Chairman of the Board Risk Management Committee and Non-Executive Director of DBS Bank (China) Limited. A banker for over 30 years, Sebastian has a strong track record in building franchises across multiple markets. Prior to joining DBS, Sebastian was President Director of P.T. Bank Danamon, Indonesia from 2005 to 2010. Before that, he spent 20 years at Citigroup as Country Head of Ecuador, Honduras, Turkey and Israel, and was also the Chief Executive Officer of Sub-Saharan Africa.

Pearlyn Phau

Consumer Banking/ Wealth Management

Pearlyn is Deputy Group Head of Consumer Banking and Wealth Management. With over 20 years of banking experience, she oversees the overall business performance of our six consumer markets including the key functions of product, marketing, digital and customer experience. She joined DBS in 2003, and has held leadership positions in wealth management and digital channels. She was also the Head of Consumer Banking/ Wealth Management in Hong Kong. Prior to DBS, Pearlyn held senior positions at Citibank.

Shee Tse Koon*

Singapore

Tse Koon is Singapore Country Head. Prior to this appointment, he was Managing Director and Head of Group Strategy and Planning. He has 24 years of experience in the banking industry and has worked in several countries in Asia, the Middle East and the United Kingdom. Prior to joining DBS, he held a diverse range of senior positions at Standard Chartered Bank, including as Chief Executive Officer of Indonesia, Chief Operating Officer covering Middle East, Africa, Europe and the Americas, as well as Chief Information Officer and Head of Technology and Operations in Singapore. He has also held the position of Regional Head of Trade, based in Singapore.

Surojit Shome

India

Surojit is Managing Director and Chief Executive Officer of DBS Bank India Limited. Surojit has over 30 years of banking experience across corporate and investment banking, capital markets and consumer banking. Before he joined DBS, he was the Chief Executive Officer of Rabobank in India. Prior to that, he worked for over 19 years at Citibank in various roles across consumer and wholesale banking. He subsequently headed the investment banking division at Lehman Brothers in India.

Paulus Sutisna

Indonesia

Paulus is President Director of PT Bank DBS Indonesia with 30 years of banking experience and responsible for driving business growth in Indonesia. Previously, he was Head of Client Management of Global Banking at HSBC Indonesia. Prior to that, he was at Citibank for 24 years where he held various functions, including Managing Director and Head of the Multinational Franchise in Indonesia. He also worked in Citi Amsterdam from 1999 to 2002.

Paulus completed his studies in Computer Science from University of Technology Sydney, Australia. He received SWA Magazine's "Best CEO Award" and Infobank Magazine's "Indonesia's Top 100 Bankers Award" in 2017.

Tan Su Shan*

Institutional Banking

Su Shan is Group Head of Institutional Banking. Prior to that, Su Shan was responsible for leading the group's Consumer Banking and Wealth Management business for close to a decade.

Prior to joining DBS, Su Shan was Morgan Stanley's Head of Private Wealth Management for Southeast Asia. She has also worked at Citibank and prior to that at ING Barings in London, Tokyo and Hong Kong. In 2018, she was nominated by Forbes Magazine as a top 25 emergent Asian Woman Business leader. In October 2014, Su Shan became the first Singaporean to be recognised as the world's "Best Leader in Private Banking" by PWM/ The Banker, a leading wealth publication by the Financial Times Group. She also served as a Nominated Member of Parliament in Singapore.

Tan Teck Long*

Chief Risk Officer

Teck Long is Chief Risk Officer of DBS Group, a position he has held since July 2018. Prior to this, he was the Group Head responsible for the bank's large and mid-cap corporate customers. Teck Long has more than 25 years of banking experience spanning Corporate Banking, Investment Banking and Risk Management. Between 2011 and 2015, he was the Head of Institutional Banking Group, China, based in Shanghai.

Teck Long serves as Supervisor of the Board of DBS Bank (China) Limited as well as Commissioner of PT Bank DBS Indonesia. He is also a member of the Management Board of the Risk Management Institute at the National University of Singapore.

Jeanette Wong*

Institutional Banking (retired on 1 Mar 2019)

A seasoned banker with over 35 years of experience, Jeanette oversees DBS' Institutional Banking business, which includes corporate banking and global transaction services. She was Chief Financial Officer of DBS between 2003 and 2008. Prior to that, Jeanette was at J.P. Morgan for 16 years, responsible for regional businesses in FX, fixed income and emerging markets. Jeanette is a Director of DBS Bank (China) Limited and the Chairperson of DBS Bank (Taiwan) Limited. She also sits on the boards of EssilorLuxottica, France, Fullerton Fund Management Company Ltd., FMC Holdings Pte. Ltd., PSA International Pte Ltd and Jurong Town Corporation. She is a member of the Securities Industry Council and a member of the advisory boards of NUS Business School Management and the University of Chicago Booth School of Business.

*Those marked by * are also in the Group Executive Committee.*