How we use our resources

We utilise or enhance our resources to differentiate ourselves and maximise value creation for our stakeholders in the long run. Read more about how we distribute the value created to our stakeholders on page 24.

Resources	Indicators	2016	2017	Key initiatives driving outcomes in 2017	Resources
$\overline{\mathbf{X}}$	Brand value according to "Brand Finance Banking 500" report	USD 5.4 bn as at Feb 17	USD 6.5 bn as at Feb 18	DBS was the most valuable bank brand in ASEAN for the sixth consecutive year, and the first ASEAN bank to make it to the top 40 in the global banks ranking.	
Brand A strong brand is an mportant business driver and allows us to compete not just locally, but also regionally.		Our efforts to make banking simple, effortless and seamlessly integrated into our customers' digital lifestyles.diversified fundi allow us to supp customers throu and bad times, and and bad times, and	Our strong capital base and diversified funding sources allow us to support our customers through good and bad times, and enable		
	Customers – Institutional Banking	> 200,000	> 200,000	We continued to grow our customer base with digibank in India and Indonesia, the successful integration of ANZ wealth management and retail business across five markets, and through our continued efforts to enhance our "Live more, Bank less" value proposition to customers.	us to provide banking solutions competitively.
Customer relationships Putting customers at the heart of what we do helps differentiate ourselves in an industry as commoditised as banking, enabling us to build lasting relationships and deepen wallet share.	 Consumer Banking/ Wealth Management Customer engagement measures⁽¹⁾ 	> 6.9 m			
	(1=worst, 5=best) – Wealth Management – Consumer Banking	4.17 4.09	4.22 4.12	We maintained satisfactory customer scores across segments through our relentless focus	Physical infrastructure Our best-in-class technology and physical infrastructure allow us to be nimble
	 SME Banking Large corporates market penetration ranking 	4.10 4 th	4.07 4 th	on customer journeys and digital innovations. <i>Read more about this on pages 42 to 47.</i>	and resilient.
Digital capital Our digital transformation is pervasive and encompasses technology, customer journey thinking and a start-up culture. Employees An agile and engaged workforce enables us to be nimble and react quickly to opportunities.	Digital customers ⁽²⁾	2.2 m	2.5 m	Our digital transformation has enabled	
	Contribution to total income from digital customers	55%	63%	us to gain market share through delivering superior customer experience, and to create new markets through ecosystems.	Natural resources We impact the natural environment directly in
	Cost-income ratio from digital customers (vs.	35% (vs. 55%)	36% (vs. 58%)	Refer to "Deeper. Broader. Smarter." on pages 12 to 17, and "CFO statement" on pages 36 to 37.	our operations, as well as indirectly through our customers and suppliers.
	traditional customers) Return on equity (ROE) from digital customers (vs. traditional	27% (vs. 19%)	27% (vs. 18%)		
	customers)				Societal relationships We recognise that not all
	Employees	22,194	24,174	One of our priorities is to future-proof our people and equip them with the necessary	returns can be found in the financial statements and ou
	Employee engagement score	81%	82%	skills and tools to stay ahead of the curve.	licence to operate comes from society at large.
	Voluntary attrition rate	12%	13%	In 2017, we launched DigiFY – a platform where our employees can acquire digital skills and knowledge.	nom society at large.
	Training hours per employee	36.4	31.5	Read more about this on page 106.	

corporates market penetration ranking from Greenwich.

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- (2) This relates to the consumer and SME businesses in Singapore and Hong Kong.
- (3) This relates to technology spend on specific IT initiatives and enhancements, depreciation and new licence costs.

2016	2017	Key initiatives driving outcomes in 2017		
SGD 45 bn SGD 347 bn SGD 28 bn	SGD 47 bn SGD 374 bn SGD 41 bn	We continued to build up shareholders' funds by retaining a portion of our record net profits. We also grew our customer deposits and continued to widen our investor base as well as diversify wholesale funding sources. <i>Read more about this on page 30 and page 85.</i>		
SGD 3.9 bn SGD 1.4 bn	SGD 4.3 bn SGD 1.7 bn	Over the past years, we have invested in our technology platforms to become digital to the core. Read more about this on pages 12 to 17.		
>280	>280			
45,307 77,612 –	41,189 68,006 386 kW	We recognise the impact of climate change and are committed to reducing our environmental footprint as well as influencing our customers and suppliers towards more sustainable operations. <i>Refer to "Sustainability" on page 97.</i>		
459	490	We rolled out our enhanced responsible financing policies and processes in 2017 and undertook various sustainable finance initiatives, contributing to the Sustainable Development Goals.		
37,000	53,000	Through DBS Foundation, we continue to nurture social enterprises across the region to enable them to scale and enhance their social impact through innovative and sustainable businesses. <i>Refer to "Sustainability" on page 97.</i>		
ancement of our resources, value is created. is value to our stakeholders in several ways. Read more on page 24.				

(1) Based on Ipsos Customer Satisfaction Survey (CSS) for Wealth Management, Scorpio Partnership CSS for Consumer Banking, and Nielsen SME Survey. Large