

Group Management Committee

The Group Management Committee comprises 22 members, including members of the Group Executive Committee.

Piyush Gupta*

Chief Executive Officer

Piyush is Chief Executive Officer and Director of DBS Group. Prior to joining DBS, Piyush was Citigroup's Chief Executive Officer for Southeast Asia, Australia and New Zealand. He is a member of the Executive Committee of the Institute of International Finance, Washington. In addition, he also serves as the Deputy Chairman of SPRING Singapore and sits on the boards of the Institute of Banking and Finance, Dr. Goh Keng Swee Scholarship Fund and National Research Foundation, under the Prime Minister's Office. He is also the Chairman of the Association of Banks in Singapore and Sim Kee Boon Institute for Financial Economics Advisory Board, and a term trustee of the Singapore Indian Development Association (SINDA).

Jerry Chen

Taiwan

Jerry is Head of DBS Taiwan. Prior to joining DBS in 2008, he was President of Ta Chong Bank for four years, during which he significantly improved the bank's asset quality to attract foreign investments. Jerry has extensive experience in corporate banking, consumer banking and treasury businesses, and spent over 25 years at Citibank Taiwan.

Chng Sok Hui*

Chief Financial Officer

Sok Hui is Chief Financial Officer of DBS Group. Prior to this appointment in October 2008, she was Group Head of Risk Management for six years. She is Supervisor of the Board of DBS Bank (China) Limited and a board member of the Inland Revenue Authority of Singapore and Singapore Exchange Limited. She also serves on the Industry Advisory Board of the NUS Centre for Future Ready Graduates and the International Integrated Reporting Council. Sok Hui is also a Vice-Chairman of the Asian Financial Cooperation Association. She was named "Best CFO" at the Singapore Corporate Awards 2013 and in 2014, she was awarded "Accountant of the Year" at the inaugural Singapore Accountancy Awards.

Eng-Kwok Seat Moey

Capital Markets

Seat Moey has been with DBS for over 25 years. As Group Head of Capital Markets, Seat Moey oversees and supervises several regional teams responsible for advisory and capital markets, including structuring and executing equity fund raising activities for companies, REITs and Business Trusts. Under her leadership, DBS continues to lead the market in Singapore and Asia ex-Japan, and has won numerous awards including "Most Innovative Investment Bank from Asia-Pacific" by The Banker in 2015, "Best Asian Investment Bank" by FinanceAsia in 2015 and 2016, "Best Equity House in Singapore" by Asiamoney since 2002 and "Best REIT House in Asia" by The Asset since 2012.

Philip Fernandez^

Corporate Treasury

Philip is the Group Corporate Treasurer, responsible for the bank's balance sheet, capital, wholesale funding and structural FX. He was appointed to this role in April 2009 and has over 25 years of experience in financial services in Singapore and London. Philip was named "Bank Treasurer of the Year" at The Asset Asian Awards in 2015. He led DBS to achieve the "IFR Asia Issuer of the Year 2016" award, along with many other accolades. He was recognised as a Fellow by the Singapore Institute of Banking and Finance in 2015. Prior to his current role, Philip was DBS' co-head of market risk from 2004 to 2009. Philip was also an adjunct associate professor at the Singapore Management University for six years until 2013 where he lectured on quantitative finance. He is currently a member of the HomeTeamNS Board of Governors.

Neil Ge

China

Neil is Chief Executive Officer of DBS Bank (China) Limited. A seasoned banker, he has close to 30 years of international experience spanning Beijing, Shanghai, Hong Kong, Tokyo and New York. Formerly Managing Director at Credit Suisse's Shanghai office, Neil played an instrumental role in building up the joint venture between Credit Suisse and Founder Securities.

David Gledhill*

Chief Information Officer

David brings with him over 25 years of experience in the financial services industry and has spent over 20 years in Asia. Prior to joining DBS in 2008, he worked for 20 years at J.P. Morgan, holding senior regional positions in Technology and Operations. David manages about 10,000 technology and operations professionals across the region. He also oversees the bank's procurement and real estate initiatives.

David is a director of Singapore Clearing House Pte Ltd and a member of IBM Advisory Board, as well as National Super Computing Centre Steering Committee. He is also Board Advisor to the Singapore Management University (SMU) School of Information Systems and the National University of Singapore (NUS) School of Computing. In 2017, David was the recipient of the "Massachusetts Institute of Technology Sloan CIO Leadership Award", becoming the first CIO from an Asian company to have won.

Derrick Goh^

Audit

Derrick is Head of Audit. In this role, he is responsible for strengthening the bank's controls, risks and governance. Previously, Derrick led the regional Treasures and Treasures Private Client wealth management business. Before that, he was Head of POSB. His other roles at DBS include Regional Chief Operating Officer and Chief Financial Officer of Institutional Banking Group. Derrick has over 26 years of experience in banking. He spent 11 years at American Express in senior finance roles across Paris, London, New York and Singapore. Derrick serves on the HomeTeamNS Board of Governors at the Ministry of Home Affairs and as a board member of the National Library where he also chairs the Audit and Risk Committee.

Lam Chee Kin

Legal, Compliance & Secretariat

Chee Kin leads the team which manages the legal and regulatory risk of DBS across legal entities, segments and geographies. Prior to joining DBS, he held various legal and compliance portfolios in Standard Chartered Bank, J.P. Morgan, Rajah & Tann and Allen & Gledhill, including a stint as Chief Operating Officer, Southeast Asia at J.P. Morgan. A lawyer by profession, he has particular expertise in financial services regulation, and financial markets product and business structuring.

Chee Kin currently serves on the Advisory Board to the Singapore Management University School of Law, the Advisory Panel to the NUS Centre for Banking and Finance Law, and the Data Protection Advisory Committee of Singapore. In 2015, Chee Kin was recognised as a Distinguished Fellow by the Institute of Banking and Finance in the field of compliance.

Lee Yan Hong

Human Resources

With over 25 years of human resources experience in a diverse range of industries, Yan Hong is responsible for driving the strategic people agenda at DBS. Prior to joining DBS in 2011, Yan Hong was Citigroup's Managing Director of Human Resources, Singapore. She has also worked at General Motors and Hewlett Packard.

Sim S Lim*

Singapore

Sim is the first DBS country head with dedicated oversight for Singapore. He is responsible for helping the bank deliver greater synergy and value across the Singapore franchise. Sim is also Chairman of DBS Vickers Securities Holdings Pte Ltd. Sim's 35 years of banking experience spans Asia, North America and the Middle East.

Prior to joining DBS, Sim was the President and CEO of Nikko Citigroup Ltd. Sim is currently an Alternate Member for DBS to the Association of Banks in Singapore. In August 2014, he was appointed Chairman of Singapore Land Authority. He also sits on the Board of Nikko Asset Management Co., Ltd. in Japan and on the Board of Governors for Nanyang Polytechnic. He is Chairman of ST Aerospace and sits on the Board of ST

Engineering. Sim has also been appointed as Singapore's High Commissioner-Designate (Non Resident) to the Federal Republic of Nigeria.

Andrew Ng*

Treasury & Markets

Andrew joined DBS in 2000 and has over 32 years of experience in the treasury business. Prior to joining DBS, he was Executive Director at Canadian Imperial Bank of Commerce (CIBC) from 1995 to 1999. He set up CIBC's trading platform and derivative capabilities on Asian currencies. Between 1986 and 1995, Andrew was Head of North Asia Trading and Treasurer of Chase Manhattan Bank in Taipei. He is currently President of ACI Singapore – The Financial Markets Association and Chairman of Asia Securities Industry & Financial Markets Association (ASIFMA).

Jimmy Ng

Audit

Jimmy was Head of Audit from 2012 to 2017, responsible for providing assurance to the Board, senior management and regulators on the adequacy and effectiveness of DBS' risk and control governance processes. He played a key role integrating the three lines of defence through the innovative use of technology in strengthening the bank's control environment, risk management and governance process.

Jimmy has 28 years of banking experience in leadership roles across various functions, including technology and operations, risk management, product control and audit. Prior to DBS, his career spanned the globe in multinational corporations such as Morgan Guaranty Trust Company of New York, ABN Amro Bank and Royal Bank of Scotland, across Asia and Europe, including London and Amsterdam.

Karen Ngui

Strategic Marketing & Communications

Karen is responsible for corporate communications, brand management, strategic marketing and corporate social responsibility. She has over 25 years of experience in corporate branding, marketing and communications for financial institutions. Prior to joining DBS, she was Global Head of Brand Management and Strategic Marketing for Standard Chartered Bank.

Sebastian Paredes*

Hong Kong

Sebastian is Chief Executive Officer of DBS Bank (Hong Kong) and Chairman of the Board Risk Management Committee and Non-Executive Director of DBS Bank (China) Limited. An Ecuadorian citizen and banker for over 30 years, Sebastian has a strong track record in building franchises across multiple markets. Prior to joining DBS, Sebastian was President Director of P.T. Bank Danamon, Indonesia from 2005 to 2010. Before that, he spent 20 years at Citigroup as Country Head of Ecuador, Honduras, Turkey and Israel, and was also the Chief Executive Officer of Sub-Saharan Africa.

Elbert Pattijn*

Chief Risk Officer

Elbert joined DBS in 2007 as Head of Specialised Corporate and Investment Banking, responsible for DBS' corporate and investment banking activities in the region. He was appointed Chief Risk Officer in 2008. Prior to this, he was Head of Debt Products Origination, Asia for ING Bank, where he was in charge of overseeing the debt capital markets, securitisation and syndicated lending product groups. Previously, Elbert held progressively senior positions at ING Bank, Barclays Bank and ABN Amro Bank.

Pearlyn Phau^

Consumer Banking/ Wealth Management

Pearlyn is Deputy Group Head of Consumer Banking and Wealth Management. With over 20 years of banking experience, she oversees the overall business performance of our six consumer markets including the key functions of product, marketing, digital and customer experience. She joined DBS in 2003, and has held leadership positions in wealth management and digital channels. She was also the Head of Consumer Banking/ Wealth Management in Hong Kong. Prior to DBS, Pearlyn held senior positions at Citibank.

Shee Tse Koon

Strategy & Planning

Tse Koon is Group Head of Strategy and Planning. He has 23 years of experience in the banking industry and has worked in several countries in Asia, the Middle East and the United Kingdom. Prior to joining DBS, he held a diverse range of senior positions at Standard Chartered Bank, including as Chief Executive Officer of Indonesia, Chief Operating Officer covering Middle East, Africa, Europe and the Americas, as well as Chief Information Officer and Head of Technology and Operations in Singapore. He has also held the position of Regional Head of Trade, based in Singapore.

Surojit Shome

India

Surojit is the country head of DBS India. He joined DBS in April 2015. Surojit has over 30 years of banking experience across corporate and investment banking, capital markets and consumer banking. Before he joined DBS, he was the Chief Executive Officer of Rabobank in India. Prior to that, he worked for over 19 years at Citibank before moving to head the investment banking division at Lehman Brothers in India.

Paulus Sutisna

Indonesia

Paulus is President Director of PT Bank DBS Indonesia with 29 years of banking experience and responsible for driving business growth in Indonesia. Previously, he was HSBC Indonesia's Head of Client Management for Global Banking. Prior to that, he served for 24 years at Citibank as Managing Director and as Head of Multinational Franchise in Indonesia. He was also an expatriate in Citi Amsterdam from 1999 to 2001. Paulus received SWA Magazine's "Best CEO Award" and Infobank Magazine's "Indonesia's Top 100 Bankers Award" in 2017.

Tan Su Shan*

Consumer Banking/ Wealth Management

Su Shan is responsible for leading DBS' regional wealth management and consumer banking business. Prior to joining DBS in 2010, Su Shan was Morgan Stanley's Head of Private Wealth Management for Southeast Asia. She has also worked at Citibank and ING Barings in London and Hong Kong. In October 2014, Su Shan became the first Singaporean to be recognised as the world's "Best Leader in Private Banking" by PWM and The Banker, leading wealth publications by the Financial Times Group. She has also served as a Nominated Member of Parliament in Singapore.

Tan Teck Long^

Institutional Banking

Teck Long is the Group Head responsible for the bank's large and mid-cap corporate customers globally. Concurrently, he is Group Chief Operating Officer for Institutional Banking. Prior to this, Teck Long was Head of Institutional Banking, China for almost five years. Teck Long has more than two decades of banking experience, which spans the entire banking spectrum from corporate banking to investment banking and risk management. Teck Long is also the Commissioner of PT Bank DBS Indonesia.

Jeanette Wong*

Institutional Banking

A seasoned banker with over 35 years of experience, Jeanette oversees DBS' Institutional Banking business, which includes corporate banking and global transaction services. She was Chief Financial Officer of DBS between 2003 and 2008. Prior to this, Jeanette was at J.P. Morgan for 16 years, responsible for regional businesses in FX, fixed income and emerging markets. Jeanette is a Director of DBS Bank (China) Limited and the Chairperson of DBS Bank (Taiwan) Limited. She also sits on the boards of Essilor International, France and Jurong Town Corporation. She is a member of the Securities Industry Council, Singapore's alternate member of the APEC Business Advisory Council (ABAC), and a member of the advisory boards of NUS Business School Management and the University of Chicago Booth School of Business.

*Those marked by * are also in the Group Executive Committee.*

Those marked by ^ are new members of the Group Management Committee in 2018.

Jimmy stepped down from the Group Management Committee at end 2017 following an appointment to a new role.