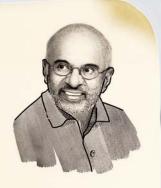
Group Management Committee



Piyush Gupta* Chief Executive Officer



Jerry Chen Taiwan



Chng Sok Hui* Finance



Eng-Kwok Seat Moey Capital Markets



China

The Group Management Committee executes the strategy and long-term goals of the Group. It drives business performance and organisational synergies. It is also responsible for protecting and enhancing our brand and reputation.



David Gledhill* Technology & Operations



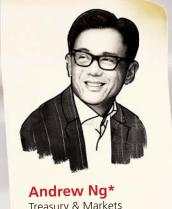
Lam Chee Kin Legal, Compliance & Secretariat



Lee Yan Hong Human Resources



Sim S Lim* Singapore



Treasury & Markets



Average years of experience of the Group Management Committee.

Those marked by * are also in the Group Executive Committee.

For more information on the Group Management Committee, please refer

to pages 199 to 200.



About one-third of our Group Management Committee members are women.



Jimmy Ng Audit



Karen Ngui Strategic Marketing & Communications



Sebastian Paredes* Hong Kong



Elbert Pattijn* Risk Management







Surojit Shome



Paulus Sutisna Indonesia



Consumer Banking/ Wealth Management

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