

FINANCIAL CALENDAR

2012

27 April

Announcement of first quarter results 2012

29 June

Payment date of Final Dividends on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares for the financial year ended 31 December 2011

03 August

Announcement of second quarter results 2012

01 October

Payment date of Interim Dividends on Ordinary Shares and Non-Voting Redeemable Convertible Preference Shares for the six months ended 30 June 2012

01 November

Announcement of third quarter results 2012

31 December

Financial Year End

2013

06 February

Announcement of full year results 2012

29 April

Annual General Meeting

May

Announcement of first quarter results 2013

July

Proposed payment in early July of Final Dividends on Ordinary Shares and Non-Voting Redeemable Convertible Preference Shares for the financial year ended 31 December 2012

August

Announcement of half year results 2013

November

Announcement of third quarter results 2013

2014

February

Announcement of full year results 2013