

GROUP MANAGEMENT COMMITTEE



The Group Management Committee comprises a total of 19 members, including members of the Group Executive Committee.

1 Sebastian Paredes

DBS Hong Kong

Sebastian is the CEO of DBS Bank (Hong Kong) and Non-executive Director of DBS Bank (China). A banker of 25 years, he has a strong track record in building franchises across multiple markets. Sebastian was most recently President Director of PT Bank Danamon, Indonesia where he solidified the bank's position in retail, SME and commercial banking. Prior to that, he spent 20 years at Citigroup in South America, Middle East, Africa and Europe.

2 Bernard Tan

DBS Indonesia

As the President Commissioner of PT Bank DBS Indonesia, Bernard leads the effort to grow the franchise in Indonesia. Prior to this, he was the Acting Country Head of DBS Taiwan where he led the successful integration of Bowa Commercial Bank with DBS Taiwan. Bernard held a variety of senior leadership positions in the Singapore military and government before joining DBS in 2008.

3 Lim Him Chuan

Group Audit

Him Chuan joined DBS in 2001. Prior to his current internal audit role, he was the Basel II Programme Director for DBS. Him Chuan was previously with JP Morgan, driving various operational risk programmes in Asia, and has worked in the

Singapore and New York offices of PricewaterhouseCoopers. He is a member of the National University of Singapore – Risk Management Institute Industry Advisory Panel.

4 Lee Yan Hong

Group Human Resources

Yan Hong is the Head of Group Human Resources of DBS Bank. She has worked in General Motors, Hewlett Packard and Citigroup, gathering experiences in areas of compensation and benefits, talent management, performance management, learning and development, employee relations and organisational design and development. Prior to joining DBS, she was Citigroup's Managing Director of Human Resources, Singapore.

5 Kenneth Fagan

Group Legal, Compliance & Secretariat

Kenneth joined DBS in 2008. He is an industry veteran with more than 30 years of legal experience. Kenneth spent 25 years with Citibank and relocated to Singapore in 1994. He served as the first General Counsel of Citibank's Asia Pacific Consumer Business and subsequently as the General Counsel for Citibank's Asia Pacific Corporate Bank as well.

6 Eric Ang

Capital Markets

Eric started his career with DBS in 1978 and is currently responsible for capital markets. Within the DBS Group, he serves on numerous boards including DBS Asia Capital, Hwang-DBS Investment Bank Berhad and The Islamic Bank of Asia.

7 Sanjiv Bhasin

DBS India

Sanjiv is the General Manager and CEO of DBS Bank Ltd, India. He started his banking career with HSBC India in 1979 where he was last Chief Operating Officer. Sanjiv has worked in various capacities spanning corporate, investment banking, credit and risk management divisions. Before joining DBS in 2008, he was the CEO and Managing Director of Rabo India Finance.

8 Jerry Chen

DBS Taiwan

Jerry is the General Manager and Head of DBS Bank Ltd, Taiwan. Prior to joining DBS in 2008, he was the President of Ta Chong Bank for four years where he significantly increased its asset quality to attract foreign investments. Jerry has widespread experience in Corporate Banking, Consumer Banking and Treasury businesses and spent over 25 years in Citibank, Taiwan.

9 Sim S Lim

DBS Singapore

Sim is the first DBS country manager with dedicated oversight for Singapore. He is responsible for helping the bank to derive greater synergy and value across the Singapore franchise. He spent the bulk of his 28 years of banking career in Asia where he assumed a wide variety of roles. Prior to joining DBS, Sim was the President and CEO of Citigroup Global Markets Japan Inc.

10 Karen Ngui

Group Strategic Marketing & Communications

Karen is responsible for corporate communications, brand management, strategic marketing and corporate social responsibility. She has over 20 years of experience in the financial sector and prior to joining DBS in 2005, was the Global Head of Brand Management and Strategic Marketing at Standard Chartered Bank. She sits on the Board of Governors of the Singapore International Foundation.

11 Tan Su Shan

Wealth Management

Su Shan is responsible for growing DBS' regional wealth management business which encompasses DBS Private Bank, DBS Treasures Private Client & DBS Treasures. Prior to joining the bank, Su Shan was Morgan Stanley's Head of Private Wealth Management for Southeast Asia. She has also worked at Citi Private Bank as the Region Head for Singapore, Malaysia and Brunei. Su Shan is also a member of the Monetary Authority of Singapore Private Banking Advisory Group.

12 Melvin Teo

DBS China

As Executive Director and CEO of DBS Bank (China), Melvin is responsible for driving the bank's strategic business agenda in China. Prior to this, he was managing DBS' private equity business. Melvin has held senior positions at Standard Chartered Bank in Singapore, Hong Kong and London as well as at Bank of America before joining DBS in 2005.