

Financial Calendar

29 April 2009	Payment date of 2008 Final Dividend on Ordinary Shares
4 June 2009	Payment date of 2009 first quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
4 September 2009	Payment date of 2009 second quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
4 December 2009	Payment date of 2009 third quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares
31 December 2009	Financial Year End
8 May 2009	Announcement of first quarter results for 2009
7 August 2009	Announcement of second quarter results for 2009
6 November 2009	Announcement of third quarter results 2009
5 February 2010	Announcement of full year results 2009
30 April 2010	Annual General Meeting
May 2010	Announcement of first quarter results for 2010
July 2010	Announcement of half year results 2010
November 2010	Announcement of third quarter results for 2010
February 2011	Announcement of full year results 2010