

Financial Calendar

Payment date of 2006 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	25 April 2007
Payment date of 2007 first quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	1 June 2007
Payment date of 2007 second quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	23 August 2007
Payment date of 2007 third quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	26 November 2007
Financial Year-end	31 December 2007
Announcement of first quarter results for 2007	4 May 2007
Announcement of half-year results 2007	27 July 2007
Announcement of third quarter results 2007	26 October 2007
Announcement of full-year results 2007	15 February 2008
Annual General Meeting	2 April 2008
Proposed payment date of 2007 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	22 April 2008
Announcement of half-year results 2008	August 2008
Announcement of full-year results 2008	February 2009