

Financial Calendar

Payment date of 2005 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	20 April 2006
Payment date of 2006 first quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	26 May 2006
Payment date of 2006 second quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	25 August 2006
Payment date of 2006 third quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	23 November 2006
Financial Year-end	31 December 2006
Announcement of first quarter results for 2006	28 April 2006
Announcement of half-year results 2006	28 July 2006
Announcement of third quarter results 2006	27 October 2006
Announcement of full-year results 2006	15 February 2007
Annual General Meeting	4 April 2007
Proposed payment date of 2006 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	25 April 2007
Announcement of half-year results 2007	July 2007
Announcement of full-year results 2007	February 2008