

Financial Calendar

Payment date of 2004 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	20 May 2005
Payment date of 2005 first quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	7 June 2005
Payment date of 2005 second quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	26 August 2005
Payment date of 2005 third quarter Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	28 November 2005
Financial Year-end	31 December 2005
Announcement of first quarter results for 2005	29 April 2005
Announcement of half-year results 2005	29 July 2005
Announcement of third quarter results 2005	28 October 2005
Announcement of full-year results 2005	17 February 2006
Annual General Meeting	30 March 2006
Proposed payment date of 2005 Final Dividend on Ordinary Shares	20 April 2006
Announcement of half-year results 2006	July 2006
Announcement of full-year results 2006	February 2007