

Payment date of 2003 Final Dividends on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	May 19, 2004
Payment date of 2004 Interim Dividend on Ordinary Shares, Non-Voting Non-Redeemable Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	August 27, 2004
Financial Year-end	December 31, 2004
Announcement of half-year results 2004	July 30, 2004
Announcement of full-year results 2004	February 18, 2005
Annual General Meeting	April 29, 2005
Proposed payment date of 2004 Final Dividend on Ordinary Shares, Non-Voting Convertible Preference Shares and Non-Voting Redeemable Convertible Preference Shares	May 20, 2005
Announcement of half-year results 2005	July 2005
Announcement of full-year results 2005	February 2006